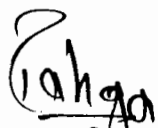


**INTERNAL COMPLAINT COMMITTEE
A.Y. (2021-2022) - ISBS PGDM**

Sr No.	Name	Designation	Phone Number	E-mail
1	Dr. Gaganpreet Kaur Ahluwalia	Presiding Officer	7558663769	gaganpreet.ahluwalia@indiraisbs.ac.in
2	Dr. Rajlaxmi Pujar	Faculty Member	9922994640	rajlaxmi.pujar@indiraisbs.ac.in
3	Prof. Dharendra Kumar	Faculty Member	8768727097	dharendra.kumar@indiraisbs.ac.in
4	Mrs. Komal Jagtap	Non-teaching staff member	9561763698	komal.jagtap@indiraisbs.ac.in
5	Mr. Dattatraya Jadhav	Non-teaching staff member	9922683915	dattatraya.jadhav@indiraisbs.ac.in
6	Ms. Nidhi Kishore	Student Member – ISBS PGDM (Batch	8805110564	nidhi.kishore@indiraisbs.ac.in
7	Mr. Prem Balodiya	Student Member – ISBS PGDM (Batch	9075109774	prem.balodiya@indiraisbs.ac.in
8	Ms. Trupti Pachpor	Student Member – ISBS PGDM (Batch	8237755129	trupti.pachpor@indiraisbs.ac.in
9	Ms. Amisha Vijay Patil	Student Member – ISBS PGDM (Batch	8421117002	amisha.patil@indiraisbs.ac.in
10	Ms Shreya Mahna	Student Member – ISBS PGDM (Batch	9981127540	shreya.mahna@indiraisbs.ac.in
11	Mr Harshit Khandelwal	Student Member – ISBS PGDM (Batch	7976264928	harshit.khandelwal@indiraisbs.ac.in
12	Ms. Gauri Kulkarni	NGO Member	9657998921	gauri.kulkarni@indiraisbs.ac.in



Dr. Kumendra Raheja
Dean , ISBS PGDM

Indira School of Business Studies PGDM , Pune

Internal Complaint Committee

Minutes of the Meeting

Meeting Date: 27th October 2021

Venue: Microsoft Teams, Online

Time: 1:00 pm

Agenda of the meeting:


1. To review activities of ICC
2. Any other point with permission of presiding officer

Number of Members Present in meeting: 5 members

1. Dr. Gaganpreet Kaur Ahluwalia
2. Dr Rajlaxmi Pujar
3. Prof Dhirendra Kumar
4. Ms. Komal Jagtap
5. Mr. Dattatraya Jadhav
6. Ms Nidhi Kishore
7. Mr Prem Balodiya
8. Ms Amisha Vijay Patil
9. Ms Shreya Mahna
10. Mr Harshit Khandelwal

S No	Agenda Point	Discussion	Action Point
1	To review activities of ICC	1. Dr. Gaganpreet Ahluwalia addressed the meeting, in the light of the guidelines given in the case of Vishakha Vs. State of Rajasthan. The Parliament has enacted Sexual Harassment of Women at Workplace Act 2013, and its provisions are applicable to all establishments including ourselves. Accordingly, as per the said Act, the preparation of the Internal Complaint Committee as per the composition laid down therein is mandatory. It is therefore that we have to continue with the Internal Complaint Committee, like previous year.	Issuance of nomination letter to all the members present was to be ensured.

		<p>2. Dr. Gaganpreet Ahluwalia introduced the new members and discussed their roles.</p> <p>3. All the members of Internal Complaint Committee unanimously decided to appoint Mrs. Gauri as NGO member of ICC</p> <p>4. Prof. Rajlaxmi Pujar took the initiative to deliver an online session on 20th August 2021 to brief the batch of 2021-23 about ICC</p> <p>5. Prof. Rajlaxmi Pujar took the initiative to arrange a session on "Decoding POSH" to create awareness of POSH act on 25th August 2021. The session was taken by Dr Surya Rashmi Rawat.</p>	<p>NA</p> <p>NA</p> <p>NA</p> <p>NA</p>
3	Any other point with permission of presiding officer	<p>1. Prof. Rajlaxmi Pujar suggests Internal Complaint Committee constitution to be announced to all staff using the institute's email id i.e. info@indiraisbs.ac.in.</p> <p>2. This year's file to be made as per the master file available in the document repository.</p>	<p>Email id in place</p> <p>All the necessary documents to be maintained.</p>



Signature of the Presiding Officer