



Shree Chanakya Education Society's
**INDIRA SCHOOL OF
BUSINESS STUDIES PGDM**
"Empowering Minds to Elevate Lives"



An Autonomous Institution Approved by AICTE
Pune-411033, Maharashtra, INDIA

WELCOMES
HON'BLE MEMBER(S)
OF



EXPERT COMMITTEE TEAM

17TH DEC 2021

PRESENTATION OUTLINE

-
- Promoters
 - Group Activities; other Institution details; if applicable
 - Institute achievements/Recognitions:
 - Institute level
 - Faculty level
 - Student level
 - Faculty Centric Policies & Utilization
 - Student Centric Policies & Utilization
 - Quality Assurance Initiative & Impact
 - Curriculum & Teaching – Learning Process – Implementation details
 - Faculty Information & Contribution points (As per SAR; Institute level – Program wise)
 - Student Performance Points (As per SAR; Institute level – Program wise)
 - Facilities and Technical Support
 - Governance, Institutional Support and Financial Resources
 - Vision, Mission and Program Educational Objectives (Process – formulation & Attainment)

INSPIRATIONAL LEADERSHIP



DR. TARITA SHANKAR
Founder Secretary
Chief Managing Trustee &
Chairperson, IGI

Featured in **Business Today 2021 Edition** amongst **Inspirational Women Leaders in India** as **'Pune's Optimus Prime of Education'**

Alumnus of **Harvard Business School- 'Owner/President Management' program (OPM).**

Degree in Arts & Law.

Honorary Doctorate Degree in Management conferred by the **Chitkara University, Chandigarh.**

Women Super Achiever Award at the World HRD Congress 2018.

Education Entrepreneurship Award at the World Leadership Congress 2017.

Amongst Top 50 women in Education, Social Education and Entrepreneur Award at the World Education Congress 2017.

Change Leader & Innovator Award by ET-Now.

Thought Leaders Award (Education)-World HRD Congress 2012.

"Achievers & Leaders Award (Academics)" in year 2012 at the India Leadership Summit.





PROF. CHETAN WAKALKAR

Vice President, Group Director, IGI

Bachelors in Electronics & Telecommunications

MBA from Pune University

Founder Entrepreneurs Organization (EO), Pune Chapter and President 2017-18

Award for **'Outstanding Contribution to Institution Building'** - CIMA, World Education Congress – Global Awards for Excellence in Education, Leadership and Teaching July 2015

Member of the **United Nations PRME Initiative**

Member of **National Education Committee of CII**

Distinguished Educator Awards 2011 at Singapore

Innovative Leader Award at World Education Congress, Mumbai, June 2012 & Dubai in September 2012

TRUSTEES



**SMT. SARITA SHANKAR
WAKALKAR**
President



DR. TARITA SHANKAR
Founder Secretary
Chief Managing Trustee &
Chairperson, IGI



PROF. CHETAN WAKALKAR
Vice President & Group Director,
IGI



MR. ADESH PRABHAKAR GAEKWAD
Joint Secretary



**MR. PILAJI SURSINGH
JADHAVRAO**
Treasurer



MRS. SNEHAL SADANAND MHALGI
Member



MR. GIRISH POPATLAL PAREKH
Member

GROUP INSTITUTES



Shree Chanakya Education Society's
INDIRA SCHOOL OF BUSINESS STUDIES, MBA
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA SCHOOL OF BUSINESS STUDIES, PGDM
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA INSTITUTE OF MANAGEMENT, PUNE, MBA
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA COLLEGE OF COMMERCE & SCIENCE
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA INSTITUTE OF MANAGEMENT, PUNE, PGDM
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA COLLEGE OF ARCHITECTURE & DESIGN
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA GLOBAL BUSINESS SCHOOL
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA COLLEGE OF PHARMACY
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA COLLEGE OF ENGINEERING & MANAGEMENT
"Empowering Minds to Elevate Lives"



Shree Chanakya Education Society's
INDIRA NATIONAL SCHOOL
"Empowering Minds to Elevate Lives"



INDIRA KIDS 

INSTITUTIONAL SNAPSHOT

- ❑ Established in the year 2006 with an **YoY enrollment above 95% since inception**
- ❑ The average cut-off across PGDM programs in both open as well as reserved categories has improved from **161 in the year 18-19 to 178 in the year 21-22.**
- ❑ Quality paper publication by faculty with total of **90 papers** published in **last 3 years (Web of Science - 3, Scopus indexed - 12 , UGC Care listed - 46 , International conference (A listed)-1, Peer reviewed- 24 and conference proceedings – 4)**
- ❑ **12 student publications in 18-19 | 19-20 | 20-21**
- ❑ **4 filed/published Indian Patents**
- ❑ **5 books** have been published since **2019**
- ❑ **High faculty retention ratio** – 90% for the assessment period
- ❑ **High percentage of PhD holders** (59% of the total faculty count)
- ❑ **More than 250 companies** come on campus resulting in **well above 95% plus summer internship and Final placements with an average package of 4.76 lacs (18-19 | 19-20 | 20-21)**
- ❑ Well stocked library with **latest research databased (J-gate, ProQuest)**

- ❑ Access to **comprehensive e-resources (books, journals)** to faculty and students
- ❑ **State-of-the art IT infrastructure to facilitate seamless delivery of online, hybrid and offline sessions.**
- ❑ **5 active international MoUs** to facilitate **international guest sessions, international live projects, faculty exchange, student exchange, student institute & industry visits and collaborative research.**
- ❑ Active involvement of faculty in **developing and delivering Management Training & Consultancy assignments** with a **revenue of 21 lacs** generated over 17-18 | 18-19 | 19-20
- ❑ **Prominent Rankings:**
 - ❑ Ranked 28th among the Best B – Schools in India by Business India Magazine, 2019
 - ❑ Featured in Top 100 Management Institutions in India as per NIRF Framework, 2019
 - ❑ Ranked 30th amongst top Private B-Schools by TOI Ranking Survey, 2020

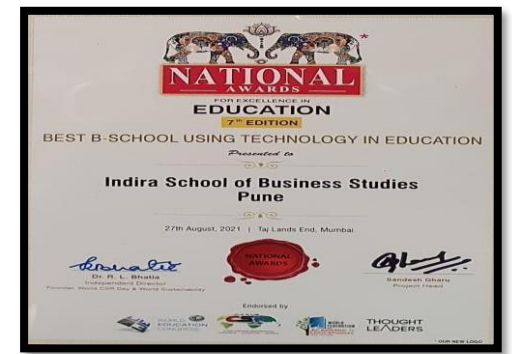
AWARDS & HONORS



MBA Program is Accredited by National Board of Accreditation



National Institutional Ranking Framework (NIRF)
2019: Management Rank Band (76 – 100)



Awarded Best B-School using Technology in Education by National Education Awards, 2021



Best B-School all India Ranking

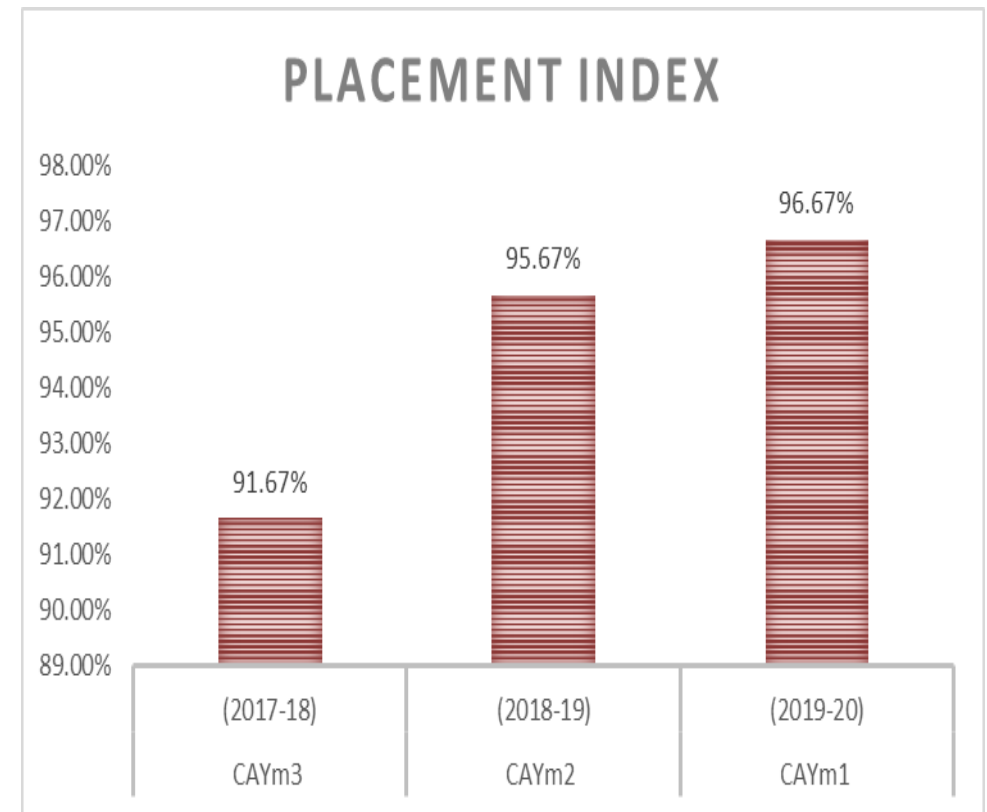
AWARDS & HONORS

- ❑ **Most Sustainable Education Institution Award at the 6th Edition of World Sustainability Congress, 2021**
- ❑ **National Awards for Excellence in Education – Top Private B-School (Western Region), 2020**
- ❑ **Best Social Media Campaign Award at the Global Digital Marketing Awards, 2020**
- ❑ **Dewang Mehta B-School Excellence Awards – 2017, 2018 & 2019**
- ❑ **Awarded Best Institute Overall at the National Education Awards, 2019**
- ❑ **Awarded Best Institute Overall at the 11th Innovative Education Leadership Awards presented by DNA, 2019**



PLACEMENT INDEX

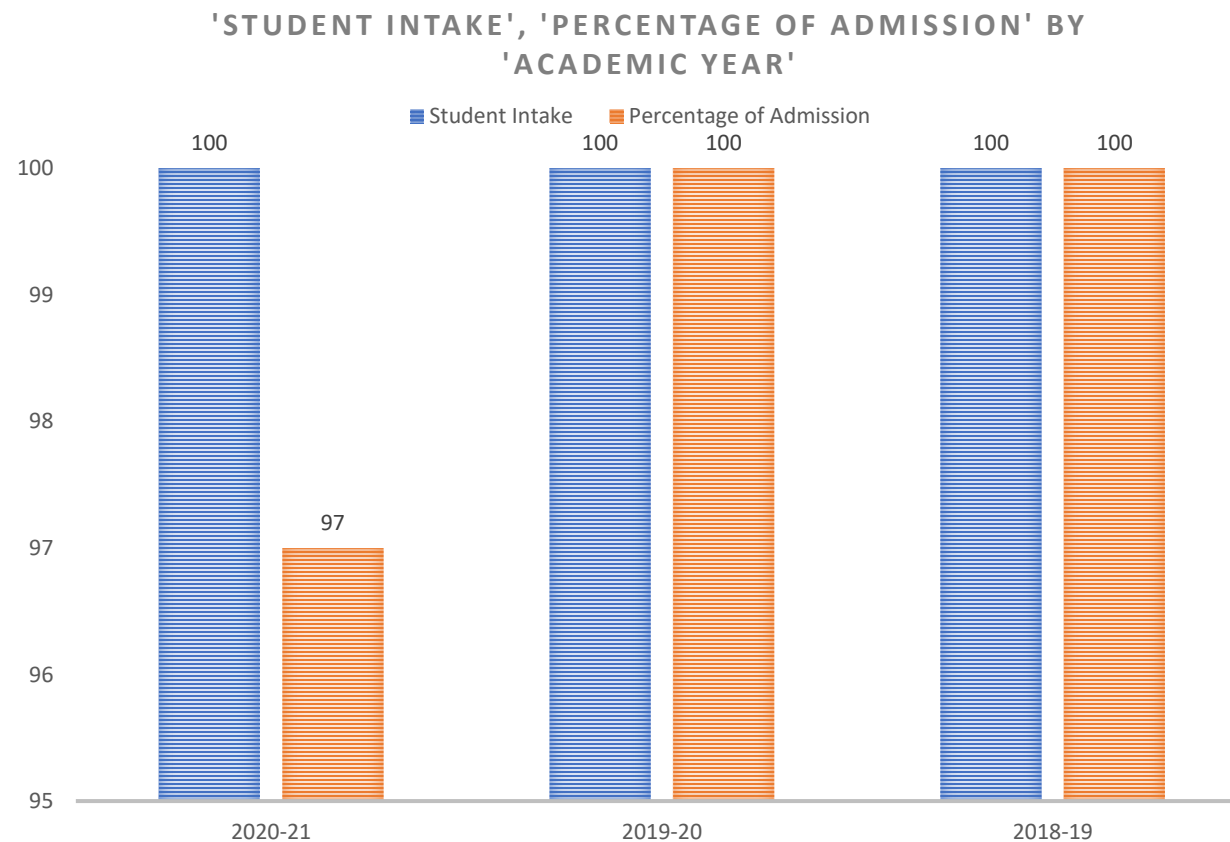
Particulars	CAYm3 (2017-18)	CAYm2 (2018-19)	CAYm1 (2019-20)
No. of students placed in companies	261	278	283
No. of students pursuing Ph.D. / Higher Studies (y)	2	4	0
No. of students turned entrepreneur/joined family business (z)	12	5	7
x + y + z	275	287	290
N= total no. of students admitted	300	300	300
Placement Index: $(x + y + z)/N$	91.67%	95.67%	96.67%
Average placement= $(P1 + P2 + P3) / 3$	94.67%		



ACADEMIC PROGRAMS & ADMISSION DETAILS

Programs	Sanctioned Intake	Year of Est.
PGDM General	120 (240 until 2020)	2006
PGDM Marketing	60	2008
PGDM	120	2020
TOTAL	300	

Academic Year	Student Admitted	Percentage of Admission
2020-21	291	97
2019-20	300	100
2018-19	300	100



FACULTY ACHIEVEMENTS

- **UGC NET Qualified: 6 faculty** (Dr. Vidya, Dr. Mahesh, Dr. Shikha, Dr. Anagha, Dr. Chanakya, Dr. Dharendra)

- **Industry Experienced: 6 faculty**
 - ❑ Dr. Kumendra Raheja: 8 years in Sales & Training
 - ❑ Dr. Abhinav Jog: 30 + years in State Bank of India
 - ❑ Dr. Mangesh Dande: 25 years Industry experience in Operations, SCM, Projects and Marketing in Middle and Senior Management in MNC's and Private organisations
 - ❑ Prof. Meghasham Chaudhari: 22 years Middle and Senior level corporate experience
 - ❑ Dr. Rohan Das: 10 years of Middle level corporate experience in Vocational Education & Training sector
 - ❑ Dr. Rajlaxmi Pujar: 10 years middle level corporate experience in pharma sector

- **Awards:**
 - ❑ Dr. Abhinav Jog: National award as best master trainer BFSI (kaushal Acharya) award, 2020 by ministry of skill development and entrepreneurship, govt of India
 - ❑ Dr. Shikha Sindhu: Awarded as Best Faculty in Human Resource in World Education Congress 2019, Awarded as Best Student in HR for being class topper in PGDM-HR
 - ❑ Dr. Mahesh Mangaonkar: University Gold Medal by IGNOU, New Delhi for standing first in PGDHRM Examination
 - ❑ Dr. Gaganpreet Ahluwalia: International Excellence Teaching Award 2018 by South Asia Management Association

- **Faculty as consultant:**
 - ❑ Dr. Shikha Sindhu: **HR consultant** for Tokri.com; **Competency Assessor** for ACG Pharmaceuticals, Lupin Pharma, Liberty insurance; **Leadership coaching and gap analysis** for Jabil and Mecc Alte India Pvt Ltd.

FACULTY ACHIEVEMENTS

➤ **Certified Trainers: 7**

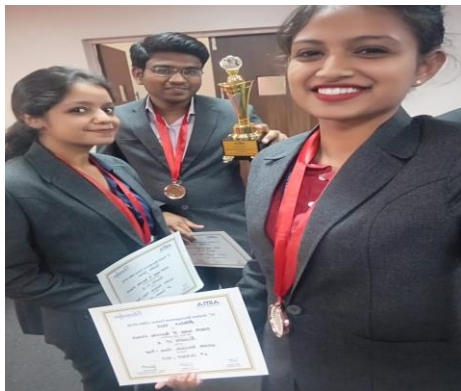
- ❑ Dr. Kumendra Raheja: Certified Digital Marketing Trainer by Edupristine
- ❑ Dr. Abhinav Jog: Master trainer BFSI Certified by NSDC
- ❑ Dr. Shikha Sindhu: Internationally certified TIFF Provider by The Functional Fluency, Certified MBTI coach by Anahat, Certified SII (Strong interest inventory) trainer.
- ❑ Dr. Natashaa Kaul: Certified DISC Trainer by Strength scape, FIRO B coach by Anahat
- ❑ Dr. Rohan Das: NSDC - RASCI Certified trainer for 3 Qualification Packs
- ❑ Dr. Gaganpreet Ahluwalia: Microsoft Certified Educator
- ❑ Dr. Rajlaxmi Pujar: Certified Digital Marketing Trainer by Edupristine

➤ **Patents Filed/ Granted: 2 (By Dr. Vidya Nakhate, Dr. Natashaa Kaul)**

➤ **Faculty on Boards, RRC, as Journal Reviewers:**

- ❑ Ph.D. Guide: 1 faculty (Dr. Vidya Nakhate), 3 students have completed Ph.D under her
- ❑ Research Review Committee member in Symbiosis Centres for Research & Innovation: Dr. Abhinav Jog as SME
- ❑ Examination Committee member in Gujrat University, Member of Doctoral committee panel Ganpat University :Dr. Natashaa Kaul
- ❑ Member of Advisory Board of Dnyaneshwar Institute of Hospitality Management, Academic Consultant for Talentedge Education ventures Pvt Ltd: Prof. Amruta Deshpande
- ❑ Journals Reviewers: Reviewer for Journal Australian Journal of Career Development (Scopus listed)- Prof. Amruta Deshpande, Cogent Business & Management (Scopus listed)- Dr. Natashaa Kaul, Reviewer Academy of Management Conference

STUDENT ACHIEVEMENTS



Winners
AIMA Business Simulation



2nd Runners up
AIMA Presentation Comp.



First Runners up
AMITY Pune



Best student in Finance
World Education Congress



Best student in HR
World Education Congress



Best Paper Presentation (2018)
**Dewang Mehta B-School
Excellence**



Winners
New India Junction Debate



Overall Trophy Winners
PUMBA

STUDENT ACHIEVEMENTS

Event Name	Organizers	Date	Outcome
Essay writing competition	D.Y.Patil	Nov-18	2nd Runners up
Ojasya (Case Study Competition)	Symbiosis	Aug - Sept 2019	1st Runners up
Dewang Mehta Presentation Competition	Dewang Mehta Society	Nov-19	1st Runners up
Dhruv Competition(Singing)	PUMBA	Jan-20	1st Runners up
Dewang Mehta Paper Presentation Competition	Dewang Mehta Society	Nov-20	2nd Runners up
TATA Imagination Challenge	TATA	Oct-20	Participated
CII Debate Competition	CII	Dec-20	Participated
Drug Discovery Hackathon(CaseStudy)	VANATHON	Sep-20	Participated
Hindustan COCA COLA Beverages Case study competiton	HCC	July-Aug 2021	Participated
Dhruv(Perfect Pitch)	PUMBA	Jan-21	1st Runners up
Dhruv(Table Tennis)	PUMBA		1st Runners up
Emblaze(Solo Singing)	Kirloskar Institute	Feb-21	Winners
Emblaze(Photography)	Kirloskar Institute		Winners
Emblaze(Photography)	Kirloskar Institute		1st Runners up

ISBS PGDM has signed an MoU with **X-Culture, USA** **68 Students** participated in the **cross-national project** involving providing solution to live business problems of 10 different companies in **teams of 5 students from different nationalities**. It was a great experience. We will have another 100 students participate in the similar project in Jan

Areas to work upon and submit a report											
Industry Analysis	New Market Analysis	Promotion Channels	Marketing Message	Sample Brochure/Ad	Entry Modes (if applies)	Product Design (if applies)	Certification (if applies)	Payments, funding, sponsorship (if applies)	Pricing (if applies)	Logistics (if applies)	HR, Trade Regulations or Any other sections not listed earlier
Section 1	Section 2	Section 3									
S. No.	Name of the Company										
1	Jacpack										
2	Vogager										
3	Differ chat										
4	Wheel stair LTD										
5	Salad venture										
6	Radico										
7	Differ chat										
8	X culture academy										
9	Capsource										
10	Novabrick										

FACULTY CENTRIC POLICIES AND UTILIZATION

Academic Policies

Support	Utilization
Encouraging faculty for publishing their work in national / international conferences/journals	Journal papers – 90
Financial assistance to attend FDPs / workshops / training programs and for publishing research papers	Total of 5180 hours of internal & external FDP attended by faculties (past 3 years)
Supporting faculties to get certified for the delivery of training and consultancy assignments	10 of our existing faculty are certified trainers in various domains (technical and behavioural) 23 faculty members involved in the delivery of variety of programs to industry and generated a revenue of 21 lacs till the year ending 19-20.
Making provision of Research Database for the purpose of publishing quality research	Have J-gate and EBSCO database and in the process of acquiring Probase Economic and Industry Database
Allowing faculty PhD leave	4 Faculty completed their PhD and 2 are pursuing (Past 3 years)
Instituted monetary rewards for publication in quality journals	INR 1,12,000 reward money has been distributed among 28 faculty members in last 3 years.

Other Policies

- Subsidized Transportation facility
- Medical Insurance Scheme
- ESI scheme for non-teaching staff
- EPF and Gratuity benefits
- Maternity Leave of 90 days with full salary (4 staff members benefited in last 3 years).
- Sports, Gym and Yoga facilities are provided for staff.
- Recreational activities are conducted regularly for the faculty and staff
- Vaccination support to all staff through medical tie-ups
- Tie-up with Aditya Birla Hospital for subsidized treatment

STUDENT CENTRIC POLICIES AND UTILIZATION

- Financial Support for Publishing research papers at State/ National / International Level Competitions, Innovative Projects, certification courses.
- Introduction of Self Study component
 - NPTEL / LinkedIn MOOCS / Swayam Courses
- **Student scholarships are instituted every year. This year we have given additional scholarship of 100% tuition fee waiver to 2 students who lost their parent/s on account of corona.**
- Annual subscription for all students of Business and General awareness news provided through on-mobile app by **TMC (The Morning Context)**
- Annual subscription for all students of mental well being app by **ThinkRight.me**
- Provision of Economic Times copy to each student.
- Regular yoga/Zumba/sports sessions for physical well being of all the students

PROFESSIONAL SOCIETIES/CHAPTERS

- Principles of Responsible Management Education (PRME)
- Maratha Chamber of Commerce and Industries (MCCIA)
- All India Management Association (AIMA)
- Pune Management Association (PMA)
- Association of Indian Management Schools (AIMS)
- Education Promotion Society of India (EPSI)
- Drucker Society
- Confederation of Indian Industry (CII)
- National Institute of Personnel Management (NIPM)
- Young Indians
- National HRD Network (NHRDN)
- National Entrepreneurship Network



Education Promotion Society for India



NIPM



Confederation of Indian Industry



STUDENT CENTRIC POLICIES AND UTILIZATION

- **Mandatory Internship Program** for Students with 3 academic credits. Also provide opportunity for live projects & winter internships. More than 200 companies recruit for Internship.
- Entrepreneurship e-Course
- English Language Lab with support from certified faculty
- **Mentoring System**
 - Groups of students (around 15) are assigned to a Faculty mentor
 - Responsibilities of the Faculty mentor are:
 - To identify the academically weak students and arrange remedial classes
 - To monitor the CIE and attendance regularly
 - To help the students in course registration and selection of Electives
 - To help students in selection of specialization
 - To help in the development of students for placements with semester long mentoring plan.
- MoUs in place to provide **International Business Exposure** to the students through international visits, sessions & live cross-national projects.
- Tie-up with **Aditya Birla Hospital** for subsidized treatment
- Medical insurance for all hostelites

Industry MoUs

Deloitte.

EATON
Powering Business Worldwide

BAJAJ Allianz
Bajaj Allianz General Insurance

WNS

ICICI Securities

TCS TATA
CONSULTANCY
SERVICES

International MoUs

 **MDIS**
Management Development
Institute of Singapore
Where lifelong learning begins

 **woi** WHEEL
OF
INNOVATIONS
Explore Enrich Evolve

FOM
Hochschule

 **culture**
connecting cultures

 **KFURI CONSULTING**

 **International
American University**
Shaping tomorrow's leaders today!



Active E-cell on campus that takes care of following initiatives:

- Entrepreneurship e-course for the students who register for the said course
- Conduct National Business Plan Competition – Indiapreneur every year
- Conduct live entrepreneur sessions on campus
- Interview with the start-up owners

Number of Students Turned Entrepreneurs or engaged in family business in last 3 years - 18

QUALITY ASSURANCE INITIATIVES AND IMPACT

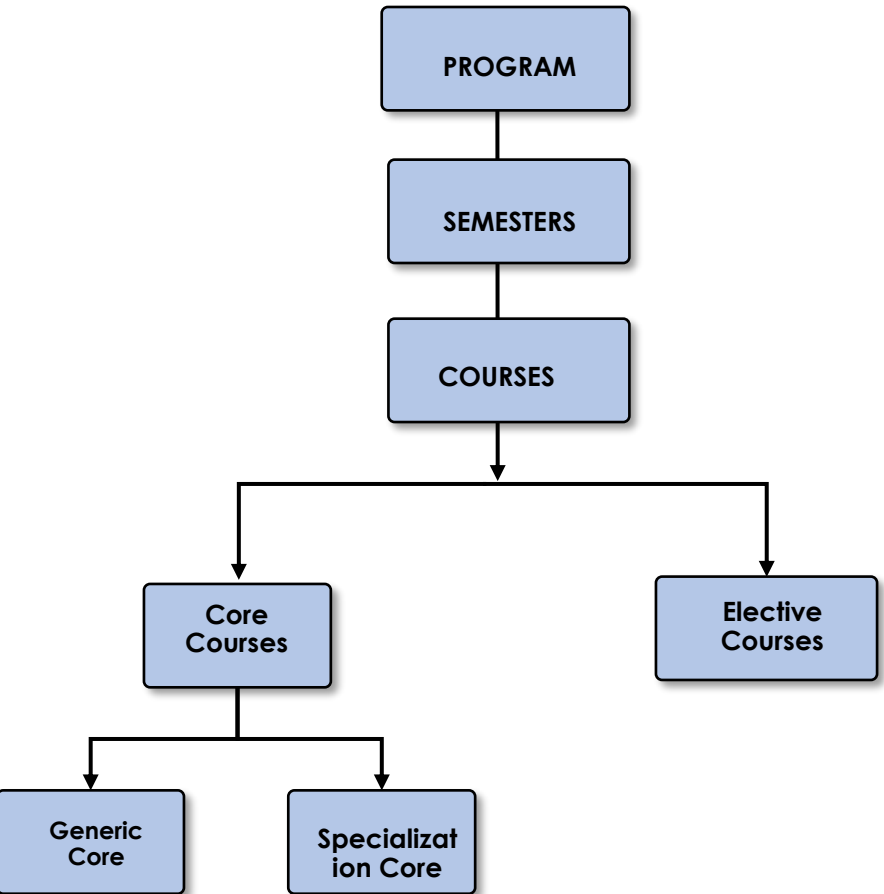
Intervention	Parameter		
IQAC- Academic Intervention	<ul style="list-style-type: none"> • Teaching and Learning • Research Publication • Documentation • OBE Process 		
IQAC – Administrative Intervention	<ul style="list-style-type: none"> • Admission • Activity Plan • Academic Performance • Placement and Higher Studies • Internship Records • Dept. Activity Plan 	<ul style="list-style-type: none"> • FDPs, • Stakeholder feedback • MoM of BoS, BoE, and Other Committees • R&D Activities of Department 	<ul style="list-style-type: none"> • Industry Interaction • Student Projects • Mentoring • Co Curricular Activities • Visiting/Adjunct faculty • Faculty Attendance
IQAC – Industry Institute Interaction	<ul style="list-style-type: none"> • MoUs 	<ul style="list-style-type: none"> • MoUs under Progress • Action Plan 	
IQAC – Question Paper Quality	<ul style="list-style-type: none"> • Design of question paper w.r.t concepts, length of answers, and relative marks weightage • Structure of the questions with respect to blooms taxonomy level of the associated CO and difficulty level (Started from 20-22 batch) 	<ul style="list-style-type: none"> • Toughness level of the question paper • Scope of understanding and learning the given topic • Scope for the critical thinking • Type of questions 	

QUALITY ASSURANCE INITIATIVE AND IMPACT

Intervention	Parameter
IQAC - MDPC	<ul style="list-style-type: none"> • Training Projects • Consultancy
IQAC - SWOC Audit	<ul style="list-style-type: none"> • Strengths • Weakness
IQAC – Student Feedback	<ul style="list-style-type: none"> • Academic • Placement • Infrastructure • Support System
IQAC - Feedback on faculty	<ul style="list-style-type: none"> • Effectiveness of Teaching & Learning • Faculty commitment
IQAC - Faculty 360-degree feedback	<ul style="list-style-type: none"> • Faculty self-appraisal • Student Feedback • Support Staff Feedback • Peer feedback • HoD Feedback • Director feedback
IQAC - Faculty Need Analysis	<ul style="list-style-type: none"> • Priority of the Faculty on the area of FDPs

DESIGN & DEVELOPMENT OF CURRICULUM

Choice Based Credit and Grading System (CBGS)



❖ Academic Committee prepares the Curriculum Scheme (With Course Title) by referring to

- AICTE Guidelines
- Vision & Mission, PEOs, and POs of Program
- Current requirements of the Industry
- Comparing the curriculum with 2 institutes of repute like IIM, XLRI
- Stakeholders Feedback

❖ Course Coordinator will define Course Outcomes which will be reviewed by Academic Committee

❖ Course coordinator will prepare the contents, delivery methods & assessment methods as per Cos.

❖ Academic Committee reviews the Draft Syllabus & places before **Board of Studies (BoS)**

❖ BoS finalizes the curriculum

REVISION OF CURRICULUM

Parameters for Revising the Curriculum

- CO attainment value
- PO attainment Value
- Industry/Market Requirements
- Feedbacks from Stakeholders

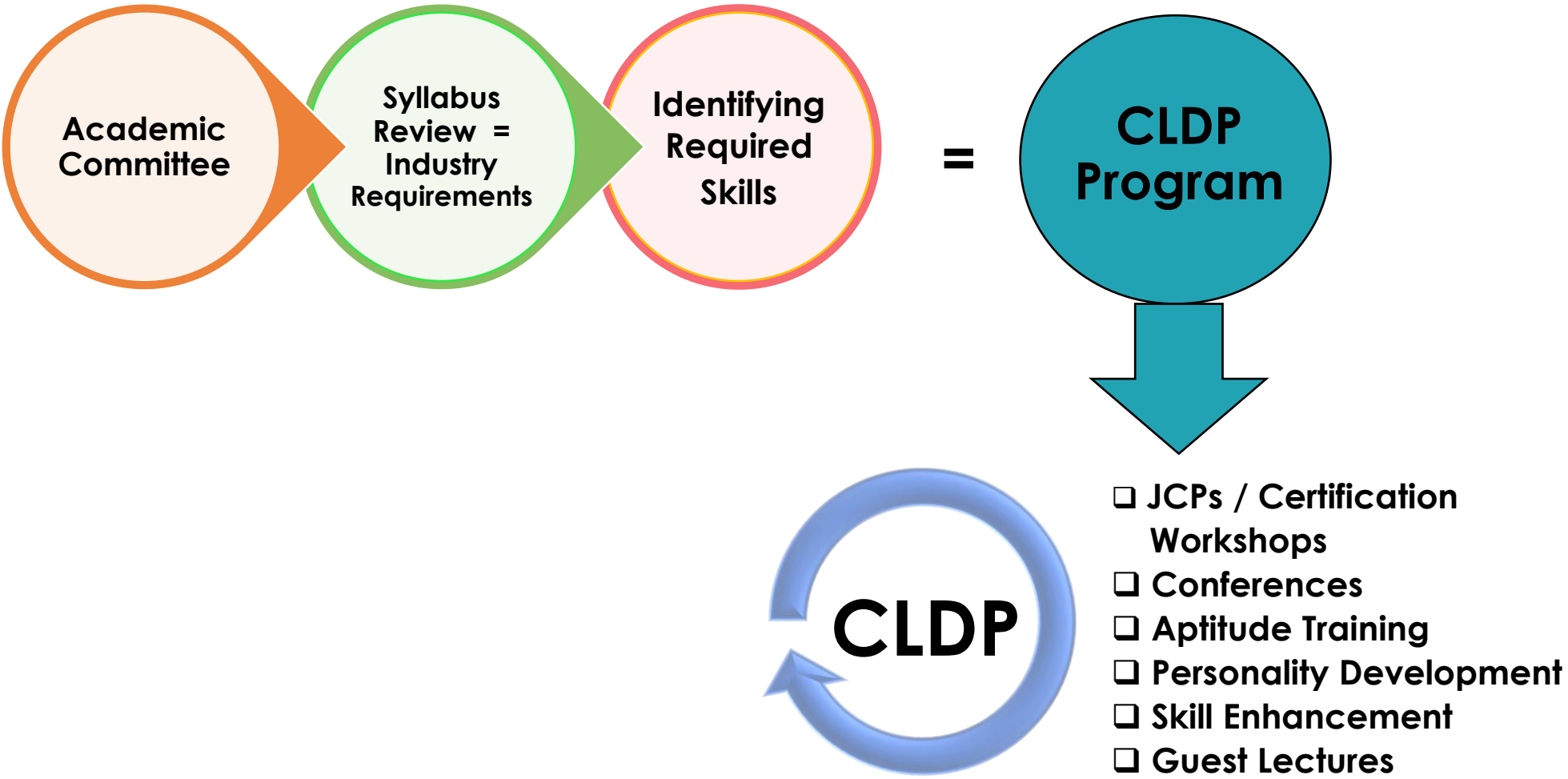
Revision in Scheme

- Once in 3 Years

Minor Changes in Curriculum/ Introduction of New Electives

- Once in a Year

STRENGTHEN CURRICULUM – SKILL ENHANCEMENT



SKILL ENHANCEMENT SCOPE

Sr. No.	Required Skills (Gap)	Activity to bridge the Gap	Resource Person / Agency
1	Analytical Ability (PO2)	Aptitude training	Professional Agency – Proton
2	Communication Skills (PO4)	Personality Development Program	Industry Professional, Trainers & Visiting Faculty
3	Practical Exposure (PO1 & PO4)	Industry Visit Research Based project	Respective Organization Subject Faculty (BRM / SQT)
4	Problem solving (PO1), Decision Making (PO2), Negotiation skill (PO4)	Career Development Program Advanced Marketing Program	Professional Agency-Stratecent Consulting
5	Communication (PO4) Knowledge (PO1) GD-PI Skills (PO4), General Awareness (PO4) Sector overview (PO1)	Discovery Interviews Business News Analysis Sector overviews / Deep Dive	Professional Agencies Ozone Consulting Xed Intellect
6	Current Affairs (PO4)	Business & News Analysis Online Quizzes	Professional Agency Xed Intellect Faculty members

PEDAGOGICAL MIX



Lectures Interspersed with Discussions



Tutorials



Industrial Visits



Case Study



Seminar



Debates



Workshops/Invited Talks/Webinars



Written Assignments



Internship



Simulation Based Learning



MOOC Based Learning



Group Projects



Research Papers



Role Plays



Language Lab

FEEDBACK ON TEACHING AND LEARNING PROCESS

- **Feedback on Faculty Teaching**

Learning

- Regularity
- Content organization
- Faculty Support
- Fairness in evaluation,
- Content Delivery
- **Class Committee**
 - CR, DCR meeting with HoD & Dean/Director.
- **360-degree feedback**

SHREE CHANAKYA EDUCATION SOCIETY'S						
INDIRA SCHOOL OF BUSINESS STUDIES PGDM						
*Akhilaveni, 89/2A, New Pune-Mumbai Highway, Tethavade, Pune. Pin-411033, Maharashtra, INDIA						
Faculty Wise Feedback Report						
Course/Programme : ISBS PGDM - PGDM GENERAL-						
Academic Batch : 2020 - 2022						
Feedback : PGDM GEN 2022 FACULTY FEEDBACK DEC 2020						
Overall Average For Subject : G-GC-108 - Human Resource Management : 3.96 (79.26) %						
Faculty Name : Dr. Neetu Pritam Singh Randhawa			Feedback Given By : 49 / Total No. of Students : 59			
Subject Name : G-GC-108 - Human Resource Management			Percentage of Feedback Given : 83.05 %			
The faculty uses different and engaging teaching methodologies while teaching	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average / Percentage
Teaching Methodology	1	2	12	16	18	3.98 (79.59 %)
Average For The faculty uses different and engaging teaching methodologies while teaching						3.98 (79.59 %)
Faculty Name : Dr. Neetu Pritam Singh Randhawa			Feedback Given By : 49 / Total No. of Students : 59			
Subject Name : G-GC-108 - Human Resource Management			Percentage of Feedback Given : 83.05 %			
I understand the teaching of faculty.	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average / Percentage
Teaching Methodology	1	2	10	25	11	3.88 (77.55 %)
Average For I understand the teaching of faculty.						3.88 (77.55 %)
Faculty Name : Dr. Neetu Pritam Singh Randhawa			Feedback Given By : 49 / Total No. of Students : 59			
Subject Name : G-GC-108 - Human Resource Management			Percentage of Feedback Given : 83.05 %			
The teaching methodology used by faculty involves me as learner.	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average / Percentage
Teaching Methodology	2	2	11	21	13	3.84 (76.73 %)
Average For The teaching methodology used by faculty involves me as learner.						3.84 (76.73 %)
Faculty Name : Dr. Neetu Pritam Singh Randhawa			Feedback Given By : 49 / Total No. of Students : 59			
Subject Name : G-GC-108 - Human Resource Management			Percentage of Feedback Given : 83.05 %			
The faculty reports to the session on time.	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Average / Percentage
Discipline	0	1	5	29	14	4.14 (82.86 %)

ACADEMIC CALENDAR

Academic calendar is prepared well in advance before the start of the academic year and made available to all the Stakeholders

The academic calendar includes

- Course commencement date
- Continuous Assessment dates
- Mid Sem Exam Schedule
- Sem End exam Schedule
- Feedback Schedule
- Major event dates
- Course conclusion date
- Holidays, Announcement of Results, etc.

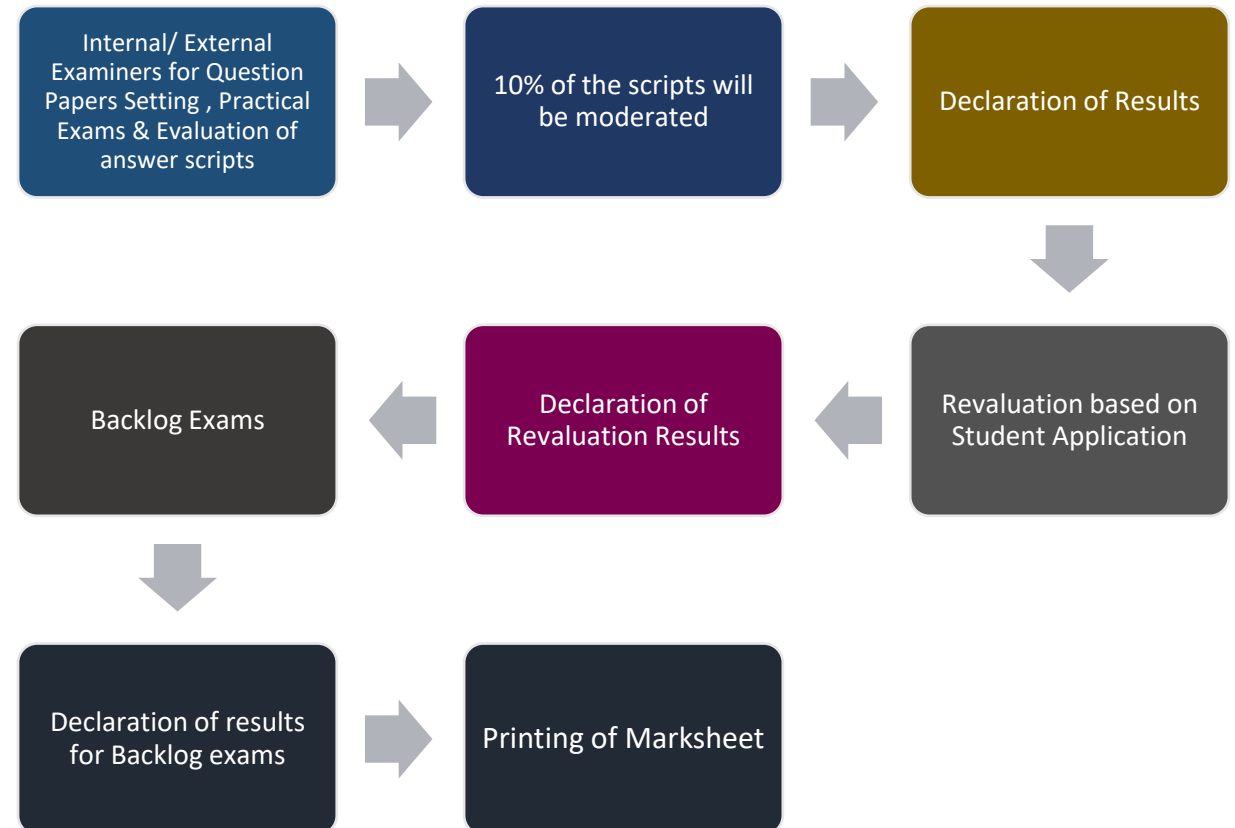
Sr.no.	Activity	PGDM (2020-22) Sem. I	PGDM (2019-21) Sem. I
1	Induction program	15-07-2020 to 08-08-2020	NA
2	Holiday of Raksha Bandhan	03-08-2020	03-08-2020
3	Commencement of academic sessions	10-08-2020	04-08-2020
4	Holiday of Independence Day	15-08-2020	15-08-2020
5	Holiday of Ganesh Chaturthi	22-08-2020	22-08-2020
6	Holiday of Anant Chaturthi	01-09-2020	01-09-2020
7	Continuous assessment- 1	30-09-2020	30-09-2020
8	Holiday of Gandhi Jayanti	02-10-2020	02-10-2020
9	Indira HR Superachievers' Awards	23-10-2020, 24-10-2020	23-10-2020, 24-10-2020
10	Mid semester examination	02-11-2020 to 10-11-2020	02-11-2020 to 10-11-2020
11	Diwali break	14-11-2020 to 16-11-2020	14-11-2020 to 16-11-2020
12	Indira Brand Slam	27-11-2020, 28-11-2020	27-11-2020, 28-11-2020
13	Continuous assessment- 2	10-12-2020	10-12-2020
14	Christmas break	25-12-2020	25-12-2020
15	End of academic sessions	23-12-2020	23-12-2020
16	Preparatory leaves	24-12-2020 to 03-01-2021	24-12-2020 to 03-01-2021
17	End semester examination	04-01-2021 to 12-01-2021	04-01-2021 to 12-01-2021
18	Commencement of next semester	18-01-2021	18-01-2021
19	Holiday of Republic Day	26-01-2021	26-01-2021
20	Abhinavan International Research Conference	27-01-2021	27-01-2021
21	Holiday of Shivaji Jayanti	19-02-2021	19-02-2021
22	Continuous assessment- 1	25-02-2021	25-02-2021
23	Convocation (Batch 2017-19)		27-02-2021
24	Holiday of Mahashivratri	11-03-2021	11-03-2021
25	Indiapreneur B- Plan competition		13-03-2021
26	Mid semester examination	15/03/2021 to 24/03/2021	15/03/2021 to 24/03/2021
27	Holiday of Holi	29-03-2021	29-03-2021
28	Continuous assessment- 2	12-04-2021	12-04-2021
29	Holiday of Gudi Padwa	13-04-2021	13-04-2021
30	Holiday of Dr. Babasaheb Ambedkar Jayanti	14-04-2021	14-04-2021
31	End of academic sessions	25-04-2021	25-04-2021
32	Preparatory leaves	26/04/2021 to 04/05/2021	26/04/2021 to 04/05/2021

Facilities

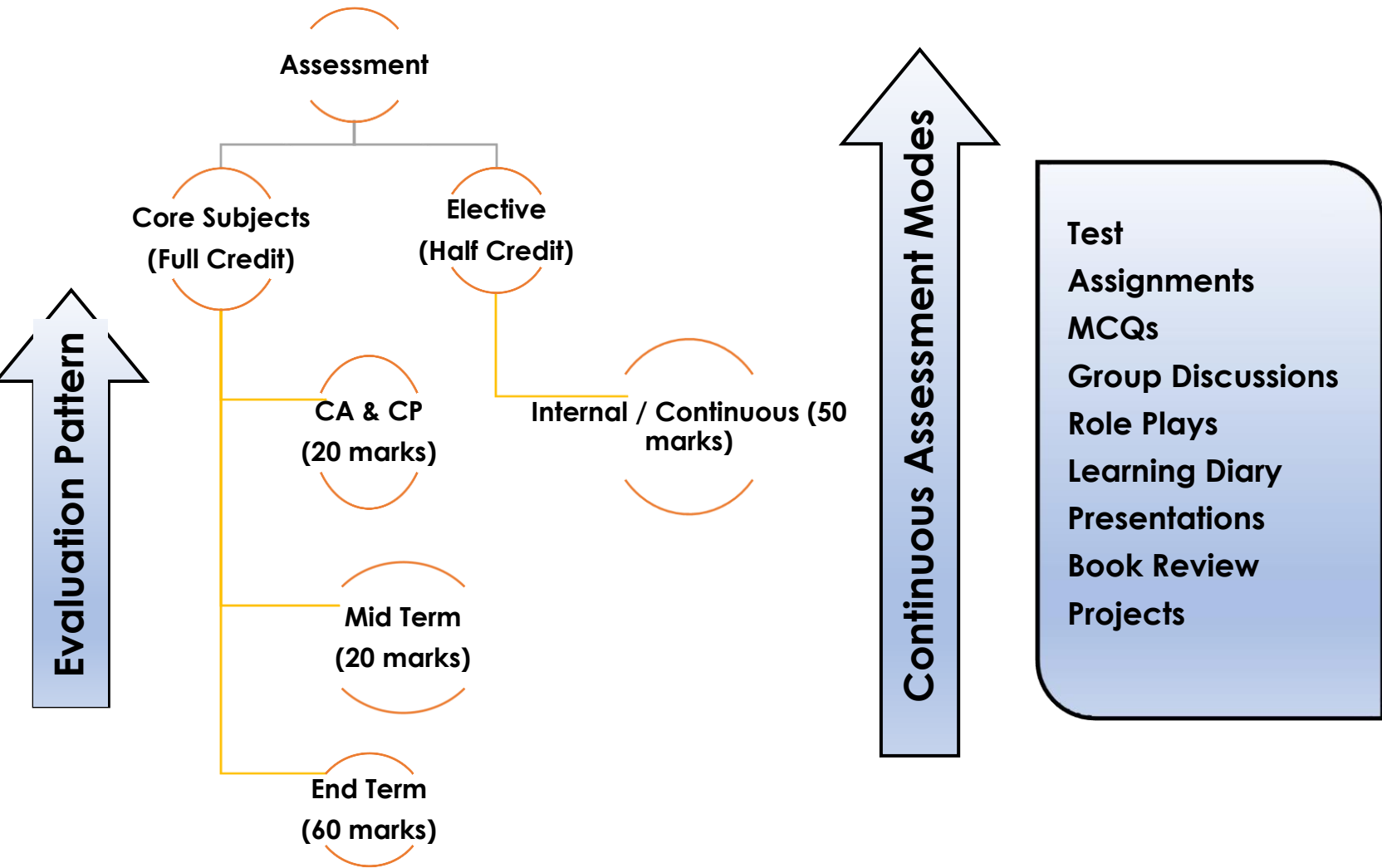
- Strong Room
- Central Assessment Process (CAP) Room
- Exclusive QP generation & Printing Facility
- Examination & Evaluation Division
- Flying Squad & CCTV Surveillance
- **Automated Software**
 - Exam form filling
 - Captures Attendance, CIE & SEE Marks
 - CIE Question Paper Preparation
 - Generates list of Eligible Students for Exam
 - Examination process (Hall ticket generation, room/ invigilator allotment, timetable generation)
 - Result Processing
 - Grade sheet Printing Facility
 - Keeps track of credits earned by each student



Examination Process



ASSESSMENT METHODS



- Continuous Assessment is mapped to Course outcomes.
- MSE and SEE Questions are mapped to Course Outcomes.

Assessment Method	Frequency
CIE	CA twice in a semester MSE Once in a semester
SEE	Once in a Semester
Evaluation	Once in a Semester
Program Exit Survey	Once in a Year
Alumni Survey	Once in a Year
Employer Survey	Once in a Year

FACULTY INFORMATION & CONTRIBUTION POINTS

PGDM (General)	
Number of Faculty	12
SFR (Past 3 Years)	1:16
Cadre Ratio	2 (Prof) : 3 (Assoc) : 7 (Asst)
Cadre Ratio Marks	20
Faculty with Ph.D	7
Faculty Qualification- Avg. Assessment (Past 3 Years)	09
Faculty Retention (Past 3 Years)	88%
Faculty participation in FDPs/Training Pgms (Avg. Assessment Over 3 Years)	3566 Hours
Number of Journal Publications – UGC CARE/WoS/Scopus (Past 3 Years)	55
Number of Books/Book Chapters Published (Past 3 Years)	1
Consultancy (CAYm1 + CAYm2 + CAYm3)	INR 15,81,932

FACULTY INFORMATION & CONTRIBUTION POINTS

PGDM (Marketing)	
Number of Faculty	6
SFR (Past 3 Years)	1:14
Cadre Ratio	1 (Prof) : 2 (Assoc) : 3 (Asst)
Cadre Ratio Marks	20
Faculty with Ph.D	5
Faculty Qualification- Avg. Assessment (Past 3 Years)	11
Faculty Retention (Past 3 Years)	86%
Faculty participation in FDPs/Training Pgms (Avg. Assessment Over 3 Years)	1614 Hours
Number of Journal Publications – UGC CARE/WoS/Scopus (Past 3 Years)	23
Number of Books/Book Chapters Published (Past 3 Years)	4
Consultancy (CAYm1 + CAYm2 + CAYm3)	INR 5,25,828

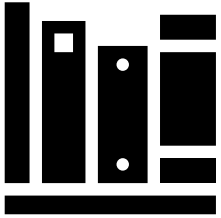
STUDENT'S PERFORMANCE POINTS

PGDM (General)			
Enrollment Ratio (Average of past 3 years)	99.8%		
Success Index (Without Backlog)	73.50 % (19 - 21)	59.83 % (18 - 20)	74.68 % (17 - 19)
Success Index (With Backlog)	99.14 % (19 - 21)	99.16 % (18 - 20)	93.67 % (17 - 19)
Number of students Placed in Companies	227 (CAYm1 – 19-20)	226 (CAYm2 – 18-19)	211 (CAYm3 – 17-18)
Number of students admitted to Higher studies	00 (CAYm1 – 19-20)	01 (CAYm2 – 18-19)	02 (CAYm3 – 17-18)
Number of students turned Entrepreneurs/joined family business	06 (CAYm1 – 19-20)	03 (CAYm2 – 18-19)	09 (CAYm3 – 17-18)
Assessment Points for placement	38		
Hours of Training/Guest Lectures Organized (In an academic year)	330 Hours		
Number of student publications (Past 3 Years)	6		

STUDENT'S PERFORMANCE POINTS

PGDM (Marketing)			
Enrollment Ratio (Average of past 3 years)	97.7%		
Success Index (Without Backlog)	83.05 % (19 - 21)	52.54 % (18 - 20)	42.37 % (17 - 19)
Success Index (With Backlog)	100 % (19 - 21)	100 % (18 - 20)	84.74 % (17 - 19)
Number of students Placed in Companies	56 (CAYm1 – 19-20)	52 (CAYm2 – 18-19)	50 (CAYm3 – 17-18)
Number of students admitted to Higher studies	00 (CAYm1 – 19-20)	03 (CAYm2 – 18-19)	00 (CAYm3 – 17-18)
Number of students turned Entrepreneurs/joined family business	01 (CAYm1 – 19-20)	02 (CAYm2 – 18-19)	03 (CAYm3 – 17-18)
Assessment Points for placement	36.8		
Hours of Training/Guest Lectures Organized (In an academic year)	300 Hours		
Number of student publications (Past 3 Years)	5		

LIBRARY & INFORMATION CENTER



35641

Number of Volumes
(Print)

5501

Number of Titles

60

National Journals

11099

National &
International e-Journals

24000+

Number of Volumes
(e-books)

Library & Information Centre has a collection of variety of Books, Periodicals, Audio / Video CD-ROMs and E-Resources (e-Books, e-Journals, e-QP & Syllabus & e-Publications)

- Online Question Papers
- Inter Library Cooperation & Loan Service
- Membership & Association – MCCIA & DELNet
- Online Journals, Current Content & abstract
- SLIM Software
- Library Website for student access
- Library Manual



IT INFRASTRUCTURE

Well Equipped Computer Lab, LAN Connectivity

Hardware Resources – Terminals, LCD, Printers, Scanners, Wi-fi, CC TV, UPS, Television Set

Software Resources – Licensed Products, Shared Online Storage Facility (FTP), Outlook Usage

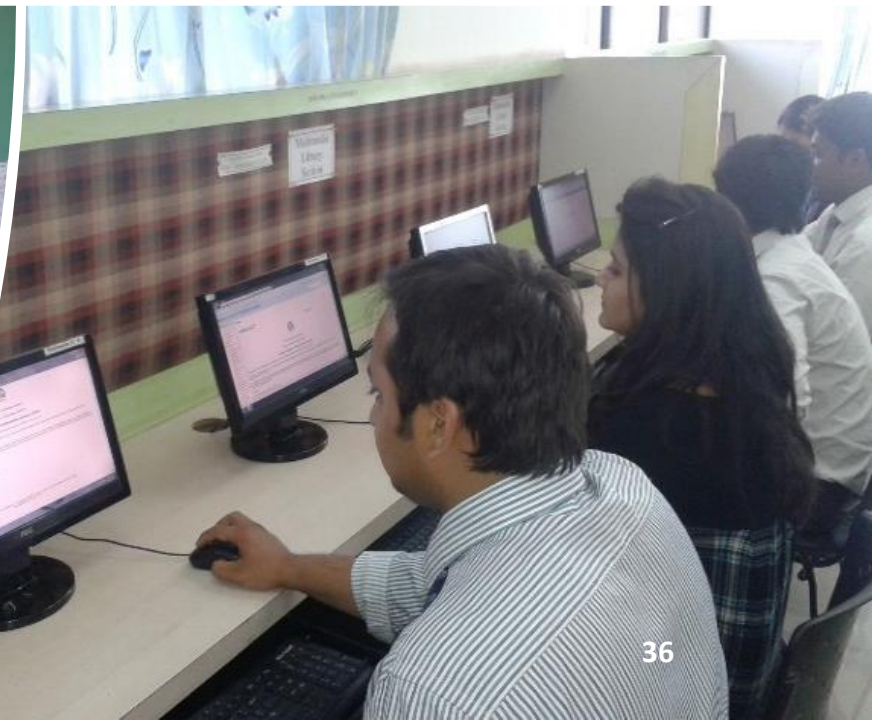
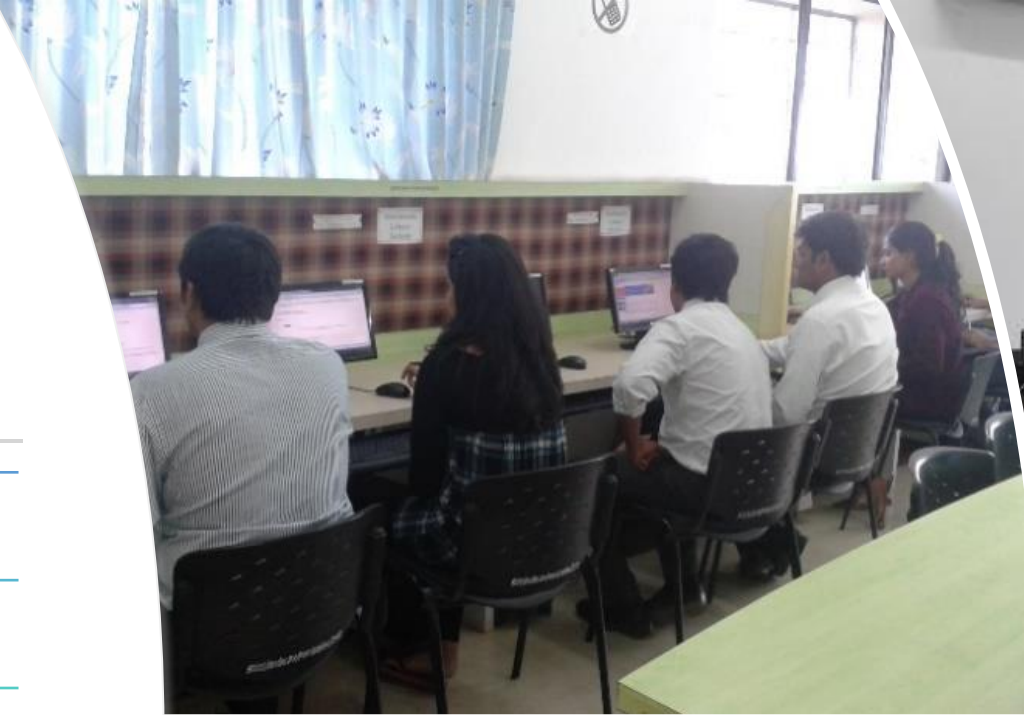
Network Resources – Leased Line, One Drive Facility

SMART Boards

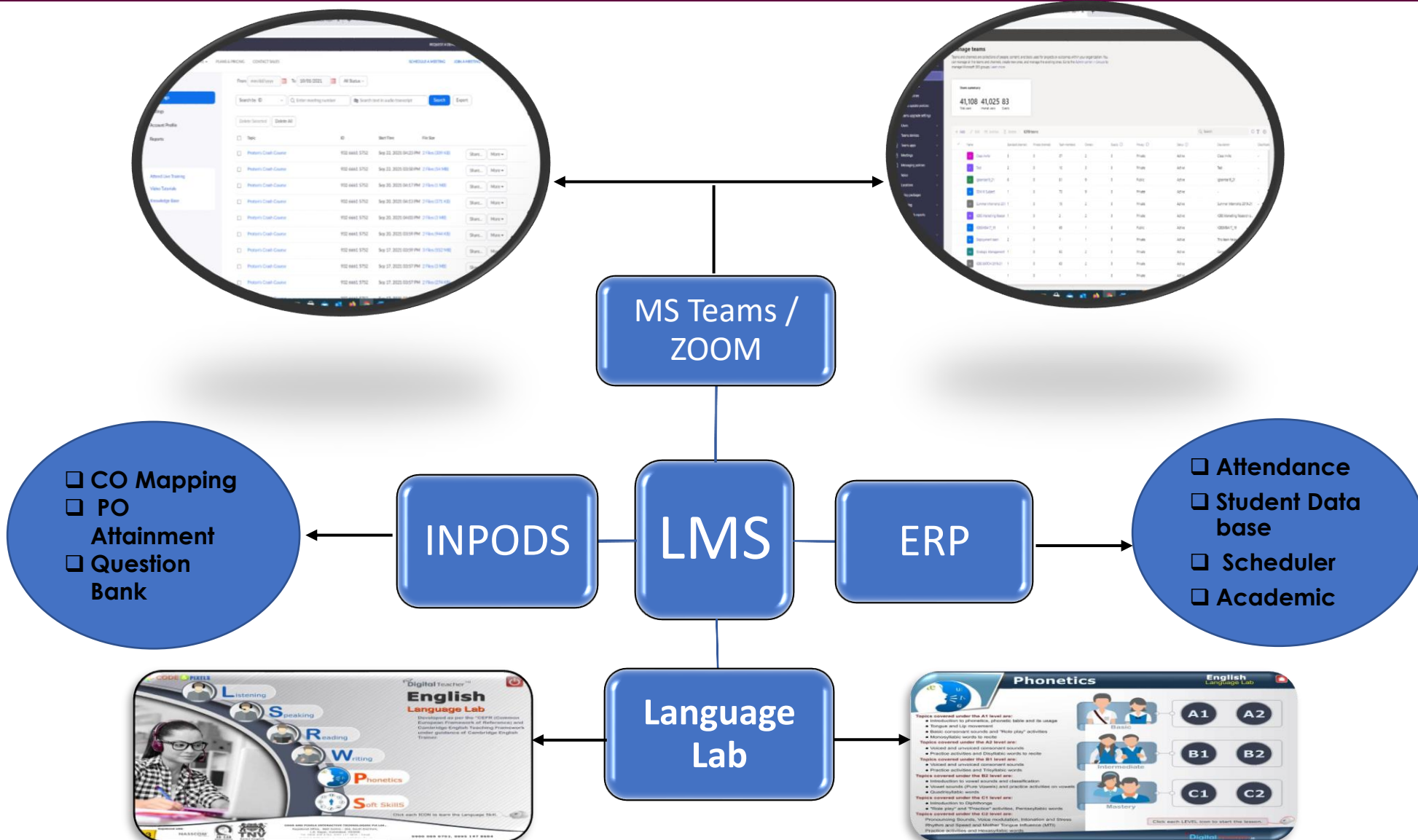
Each classroom is equipped with web-cam to enable online as well as hybrid teaching.

Microsoft Teams channels

Zoom Enterprise License



LEARNING FACILITIES



SPORTS, HOSTEL & MEDICAL FACILITIES

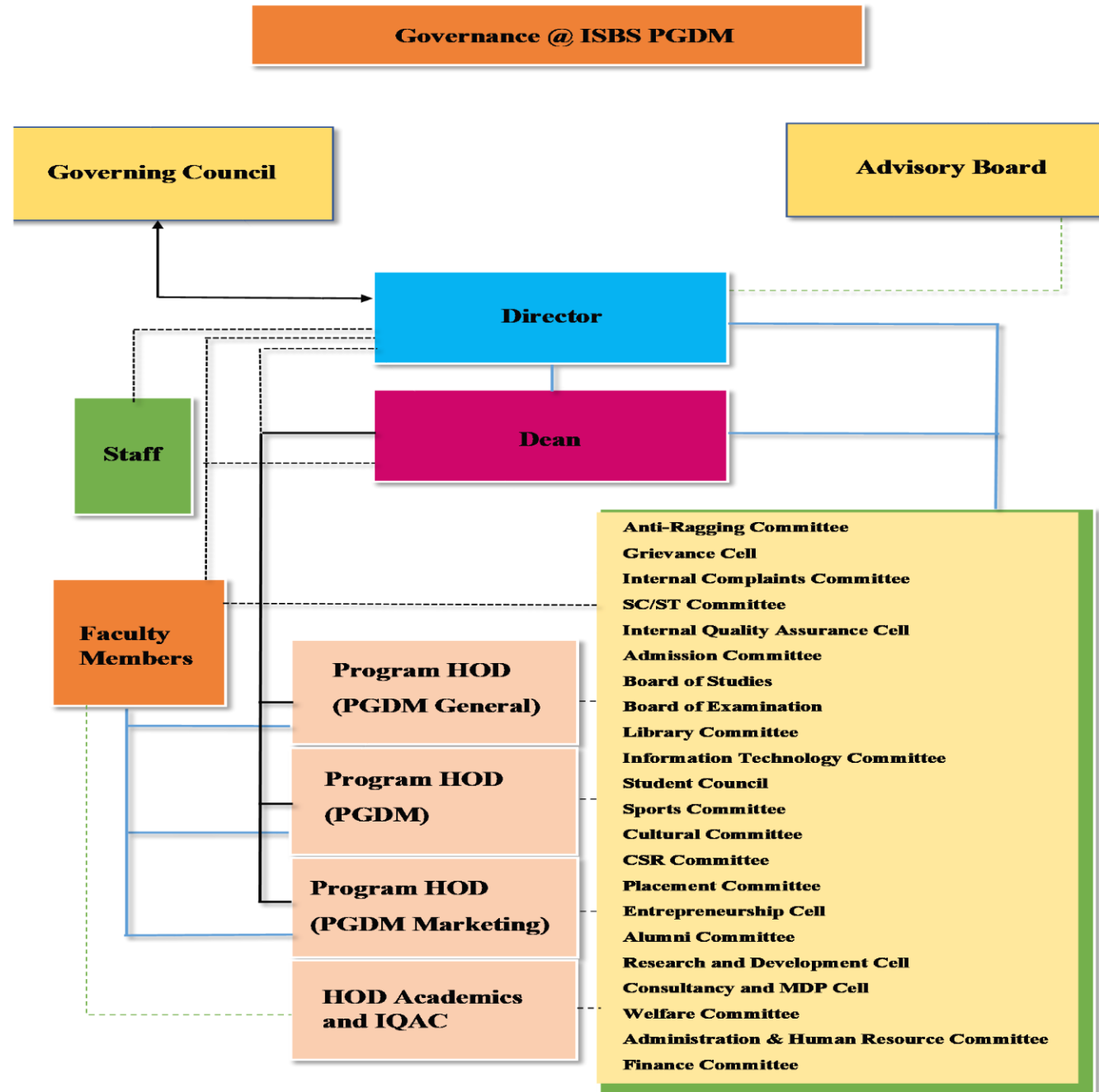
- ❑ **Hostel** – Adequate rooms for Boys & Girls
- ❑ **Amenities** – Dedicated Warden / Television / Washing / Ambulance / Wi-fi / Transport
- ❑ **Medical Facilities** – First Aid / Ambulance / Tie-up with Multi Specialty Hospital / Medical Check up / Insurance for Hostel Students
- ❑ Basketball Court
- ❑ Gymnasium
- ❑ Table Tennis Table
- ❑ Carrom, Cricket Kit



OTHER AMENITIES

- Seminar Hall
- Auditorium
- Canteen & Cafeteria
- Photocopying Centre
- Common Rooms for Girls and Boys
- CCTV Surveillance System
- Biometric System
- Multi-Gym Facility
- Water Coolers
- Parking Facilities
- Fire Safety Equipment
- Lift & Toilet for Differently abled
- First Aid Facilities
- 24X7 Ambulance

GOVERNANCE STRUCTURE & INSTITUTIONAL SUPPORT



GOVERNING COUNCIL & INSTITUTIONAL COMMITTEES

Governing Council

Sr.no.	Name of Member	Designation	Committee Profile
1	Prof. Chetan Wakalkar	Vice President / Trustee	Member (Educationist)
2	Mr. Shantanu Sen Sharma	Co-Founder , Ozone Education Consultants Pvt. Ltd. (Industry)	Member (Industry)
3	Mr. Sandeep Gaekwad	Director Admin. & HR- IGI	Member
4	Western Regional Officer	Regional Officer AICTE (Ex-Officio) – Member	AICTE Nominee
5	Joint Director DTE RO Pune	Nominee of the State Govt. (Ex officio)	Member
6	An Industrialist / Technologist / Educationist from the region	Nominee – State Govt.	Member
7	Dr. Renu Bhargava	Director, ISBS	Member (Academic and Administrative Expert)
8	Dr. Vidya Nakhate	Director, ISBS PGDM	Member Secretary
9	Dr. Kumendra Raheja	Dean	Member- Faculty
10	Dr. Shikha Mann (Sindhu)	HOD- Academics & IQAC	Member- Faculty
11	Dr. Abhinav Jog	Professor (HOD- PGDM General)	Member- Faculty
12	Dr. Mahesh Mangaonkar	Professor (HOD- PGDM)	Member- Faculty
13	Dr. Bagirathi Iyer	Associate Professor (HOD- PGDM Marketing)	Member- Faculty

Institute Level Committees

Sr. No.	Committee Name
1	Governing Council
2	Anti-Ragging Committee
3	Grievance Cell
4	Internal Complaints Committee
5	SC/ST Committee
6	Internal Quality Assurance Cell
7	Advisory Council
8	Admission Committee
9	Board of Studies
10	Board of Examination
11	Library Committee
12	Information Technology Committee
13	Student Council
14	Sports Committee
15	Cultural Committee
16	CSR Committee
17	Placement Cell
18	Entrepreneurship Cell
19	Alumni Committee
20	Research and Development Cell
21	Consulting & MDP Cell
22	Welfare Committee
23	Administration and Human Resource Management Committee
24	Finance Committee

Internal Sources of Funds

- Tuition Fees
- Bank Interest

External Sources of Funds

- Training & Consultancy

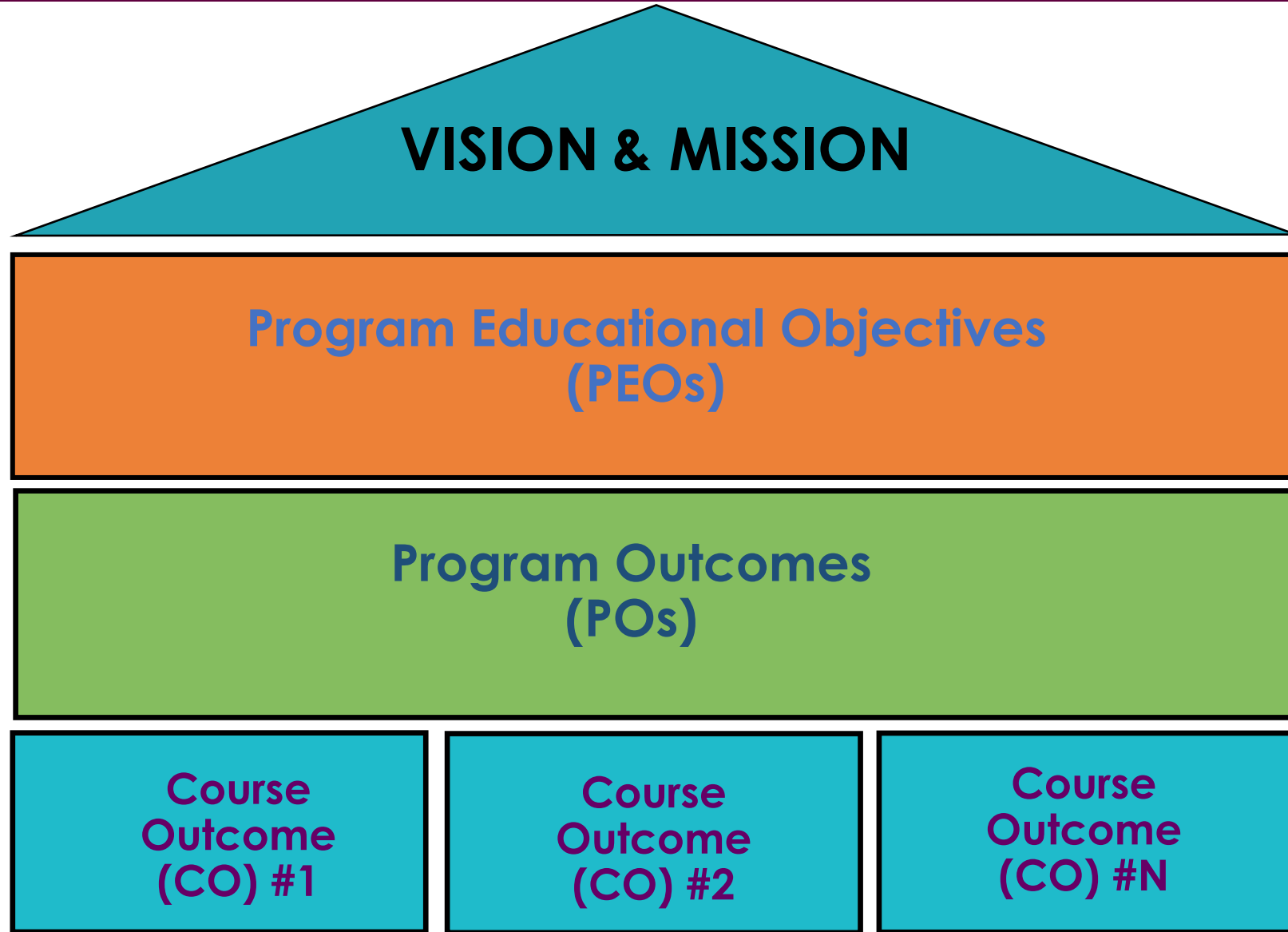
Budget is Prepared as per the requirements of the Institute in consultation with Principal/Heads of the Departments.

The institute has a mechanism of internal and external auditing appointed by the management

An audited statement is published in the institute website

INSTITUTIONAL BUDGET ALLOCATION AND UTILIZATION

Items	2021-22 (CFY)	2020-21 (CFYm1)		2019-20 (CFYm2)		2018-19 (CFYm3)	
	Budgeted	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Infrastructure Built-Up	8889000	6915000	6354103	10645000	10431181	10039220	11271329.4
Library ¹	1575000	1635000	1407296	5625000	5487078	2670000	2390665.5
Computer Labs and Software ²	15926000	26425000	25974890.4	37118000	37104625	16540000	18402870
Teaching and non-teaching staff salary	55012000	66950000	65916416	59535000	58709859	59073265	62808974
Research ³	2100000	1760000	1639628	2490000	2245586.18	2190000	1923777.54
Training and Travel	4360000	2285000	2072085	4572000	3035660.15	3354000	1740934
Placement Activities	6800000	1500000	1219765	6200000	4651558	6178206	5168222
Entrepreneurship	270000	150000	146323	400000	262219	360000	298754.4
Co-Curricular	11868000	7555000	6828579	30200000	29633775	27650000	27421701
Extra-Curricular	860000	400000	322353	875000	591495	1220000	1885869.6
Alumni Relations	150000	75000	60000	420000	201840	420000	213551
Miscellaneous expenses ⁴	60155000	44165000	43142633.6	60380000	59794156.7	60776720	53589280.8
Staff Welfare Expenses	600000	125000	96538	800000	420026	600000	726481
Career Development Programme Exp	3850000	2500000	2234493	4800000	3388984	4400000	4288075
Total	172415000	162440000	157415103	224060000	215958043	195471411	192130485



VISION, MISSION AND PROGRAM EDUCATIONAL OBJECTIVES (PROCESS – FORMULATION & ATTAINMENT)

Vision

To become a Preferred Business School for Students, Faculty and Industry.

Mission



To promote learning environment for students from diverse cultures and engage them in globally relevant knowledge dimensions for future application in Industry, Business and Life.



To provide research-oriented learning environment for faculty.



To foster alliance with industry.



To promote ethical and social values as a basis of humane social order.

Program Educational Objectives

PEO 1: Provide opportunity for application-oriented learning in the field of business management to enhance decision making and leadership skills for managing dynamic business environment.

PEO 2: Engaging faculty in research and training to impart current business trends to students to enhance their analytical and critical thinking.

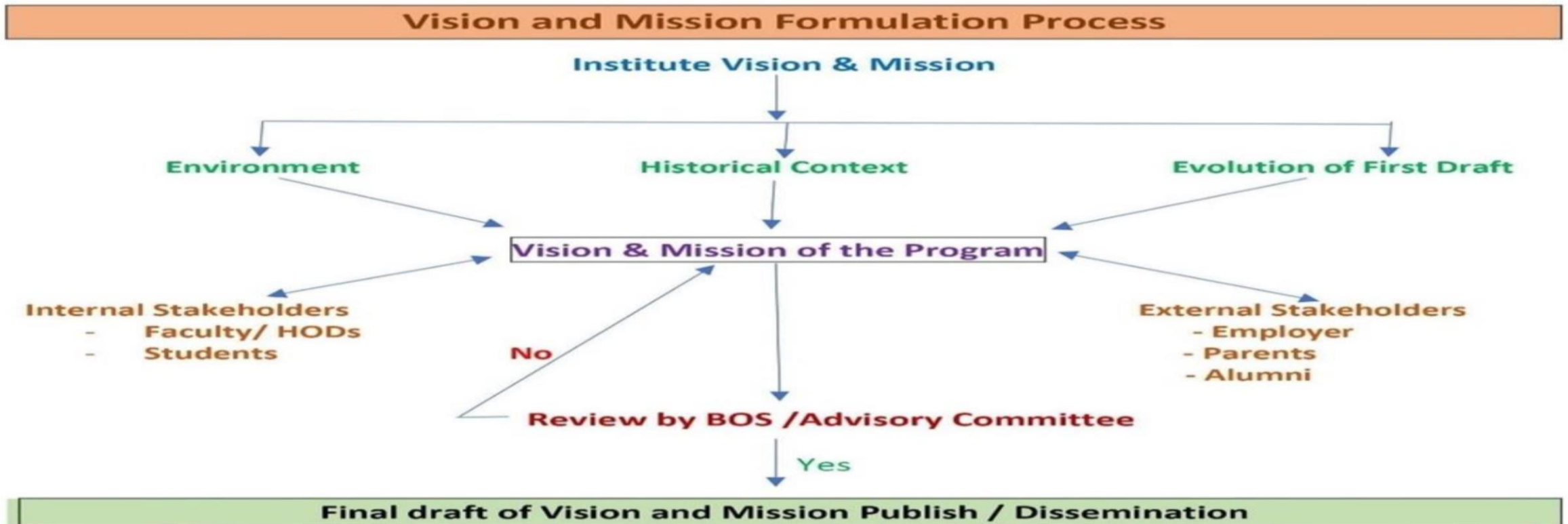
PEO 3: Forge industry and academic interface for student's exposure to manage dynamics of business management.

PEO 4: Expose students to various community centric initiatives to foster sensitivity for work ethics and human values.

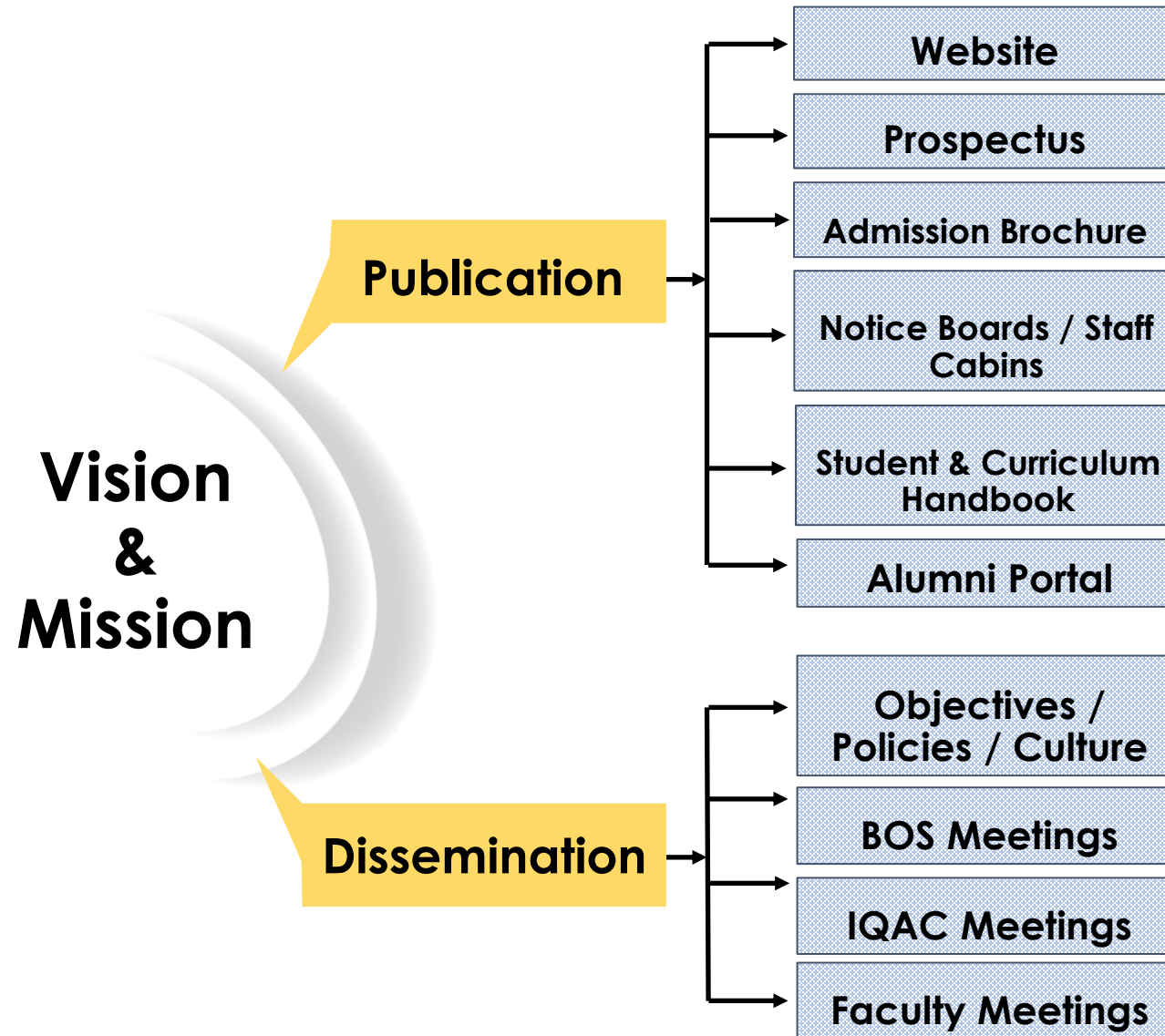
VISION, MISSION & PEO FORMULATION PROCESS



Indira School of Business Studies PGDM



FORMULATION & DISSEMINATION PROCESS



PROGRAM OUTCOMES (PO) & COURSE OUTCOMES (CO)

- ❑ Program Outcomes (POs) are defined by NBA
- ❑ Course Outcomes(COs) are stated by considering POs
- ❑ CO Target
 - Initial Target fixed by ISBS PGDM is 60% students attaining 60% or more marks in overall assessment.
- ❑ PO Target
 - The Expected level of attainment for PO is computed through Course wise CO target.

CO ATTAINMENT COMPUTATION PROCESS

- ❑ Each assessment is mapped to the respective Course outcomes.
- ❑ After the evaluation of internal & external assessment marks scored by the students, CO attainment level for that particular assessment is calculated based on the rubric.
- ❑ Multiple assessments can map to single CO.
- ❑ The student who is scoring 60% and above of the total marks attempted in the respective CO is considered as high attainment
 - ❑ 60% and above indicates good Skill, knowledge and attitude acquired by the student.
- ❑ The Percentage of Attainment for the respective CO will be computed as
$$\frac{\text{Total number of students attained}}{\text{Total number of students}} * 100$$
- ❑ Final CO attainment is calculated based on 40% of attainment through Internal assessments + 60% of attainment through SEE

PO Attainment Computation

Direct Method (80% weightage)

- CO attainment Values
- PO attainment value will be computed by taking average of mapping CO attainment values.

Indirect Method (20% weightage)

- Student Exit Survey
- Co-curricular Activities
- Employer Survey
- Survey follows 5-point rating scale

Attainment through the survey=

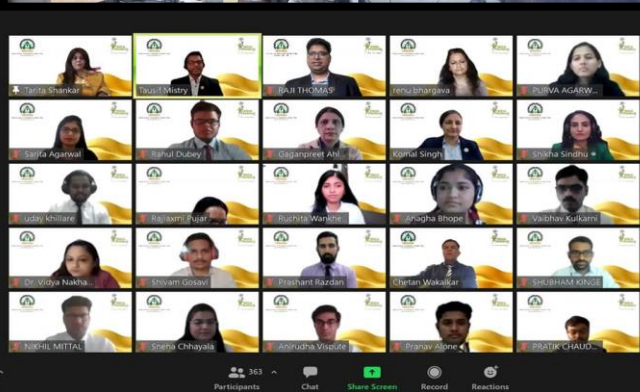
$$\frac{5 * no_of_excellent + 4 * no_of_verygood + 3 * no_of_good + 2 * no_of_fair + 1 * no_of_poor}{5 * no_of_responses}$$

- Final Attainment** = Average of attainment values from Program Exit Survey , Alumni Survey and Employer survey

Gap Analysis

- CO / PO attainment value is compared with last year
- Observation about the gap, if any
- Action plan to reduce the gap, which can be
 - Change in content – curricular & co-curricular
 - Introduction of New course
 - Introduction of Effective Delivery Method
 - Introduction of Effective Assessment Method
- CO/PO Attainment values and Gap Analysis is deliberated in AC & BOS meetings.

LIFE @ INDIRA



ALUMNI INTERACTION@ INDIRA





Shree Chanakya Education Society's

**INDIRA SCHOOL OF
BUSINESS STUDIES PGDM**

"Empowering Minds to Elevate Lives"

THANK YOU



Visit us at
www.indiraisbs.ac.in

