



## Memorandum of Understanding (MOU)

between

**eClerx Services Limited and Indira Group of Institutes (IGI), Pune**

This Memorandum of Understanding ("MOU") is entered into on **25-May-23** by and between **eClerx Services Limited ("eClerx")**, a company incorporated under the laws of India with its registered office at Sonawala Building, 1<sup>st</sup> Floor, 29 Bank Street, Fort, Mumbai, 400023, Maharashtra, India and **Indira Group of Institutes (IGI), Pune** a university established under the laws of India with its registered office at **85/5A, Indira group of Institutes, tapasya campus, near tathawade police chowki, old Mumbai – Pune highway, tathawade, Pune – 411033**

### Purpose

The purpose of this MOU is to establish a partnership between **eClerx** and **Indira Group of Institutes (IGI), Pune** to enhance the employability of students of the university through skill-based training in Investment Banking.

### Agreement

1. eClerx shall provide a program outline of key skills required by the company to **Indira Group of Institutes (IGI), Pune**
2. **Indira Group of Institutes (IGI), Pune** shall include the skill-based content as outlined in Annexure 1 in its curriculum for final year students (**BCom, BBA, B.B.A.(I.B.), B.B.A.(C.A.),BBA(HTM), BSc (Comp. Sci ), Mcom, MBA, MSc (Comp. sci ), MCOM, MSC in Big data & Business analytics**) . This is subject to the approval of the university's academic council/Management.
3. **eClerx** may offer apprenticeship, projects, and job opportunities to the students of **Indira Group of Institutes (IGI), Pune** who have successfully completed the skill-based content provided by **eClerx** and clear the assigned assessment & Interviews. For sake of clarity, both the parties agree and understand that **eClerx** is under no obligation to offer any employment or recruit any of the candidates showcased by **Indira Group of Institutes (IGI), Pune**. shall in its sole discretion decided if it wants to employ/recruit or not any of the candidates showcased by **Indira Group of Institutes (IGI), Pune** The selection process of the suitable candidates will be governed by **eClerx**. In addition, Number of Candidates and the stipend payable to each candidate shall be the discretion of **eClerx**.
4. **Indira Group of Institutes (IGI), Pune**. shall facilitate the placement of its students in **eClerx** and other companies by organizing campus recruitment drives, job fairs, and other placement-related activities.
5. The duration of this MOU shall be 2 years from the date of signing. Either Party may terminate this MOU by giving thirty days' prior written notice to the other party. Any act on the part of **Indira Group of Institutes (IGI), Pune**. or **eClerx**, after termination of this agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU. This MOU may be extended / renewed / amended with mutual consent of the Parties, formalized by a written amendment to this MOU, signed by both the Parties.
6. **Indira Group of Institutes (IGI), Pune**. agrees that **eClerx** is not obliged because of this MOU to recruit any fixed number of candidates from the University.
7. **eClerx** may propose any updation in syllabus of program or curriculum subject to approval by the **Indira Group of Institutes (IGI), Pune**. and if required **eClerx** may also suggest changes as and when required.
8. **eClerx** assumes no liability for any Indirect, consequential, special, incidental or punitive damages under this MOU.

# eClerx

## Confidentiality

**Indira Group of Institutes (IGI), Pune.** shall use Information for the purposes authorized by this MOU and for no other purpose. **Indira Group of Institutes (IGI), Pune** will enter into a Non-Disclosure Agreement (NDA) with eClerx upon commencement of the MOU. All information exchanged between **eClerx** and **Indira Group of Institutes (IGI), Pune.** under this MOU shall be treated as confidential and shall not be disclosed to any third party without the prior written consent of the other party.

## Governing Law and Dispute Resolution

This MOU shall be governed by and construed in accordance with the laws of India and the Courts of Mumbai shall have exclusive Jurisdiction in India with regard to any questions, claims or disputes arising out of or in connection with this MOU. Any dispute arising out of or in connection with this MOU shall be resolved amicably by the parties. If the parties are unable to resolve the dispute amicably within 10 days from the date of the dispute, the dispute shall be referred to arbitration in accordance with the Arbitration and Conciliation Act, 1996.

## Severability

The provisions of this MOU are severable, and if any provision of this MOU is found to be invalid, void or unenforceable, the remaining provisions will remain in full force and effect.

Signatures This MOU shall be executed in two counterparts, each of which shall be deemed an original, and both of which together shall constitute one and the same agreement. The MOU shall come into effect on the date of the last signature below.

For eClerx Services Limited:

[Signature]



**Andrews Simon**  
Head – Talent Acquisition  
Associate Principal

Date - 25-May-23

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For Indira Group of Institutes (IGI), Pune.

[Signature]



**Mr. Miss. Madhuri Sathe**  
Executive Director- Corporate relations  
Date - 25-May-23

## Annexure 1 Basics Of Financial Market

Sr.No	Topics	Description	Hours
1	Introduction		
	Types of Financial Markets	Learners will be able to learn: Stock Market Bond Market Foreign Exchange Market (Forex Market): Commodity Market: Derivatives Market:	
2	<b>Market Participants &amp; their Function</b>	<p>It covers a wide range of topics:</p> <ul style="list-style-type: none"> <li>- Understanding the structure and organization of financial markets, including the primary and secondary markets, exchanges, over-the-counter (OTC) markets, and electronic trading platforms.</li> <li>- Familiarizing with various types of financial instruments, such as stocks, bonds, options, futures, and derivatives, and understanding their characteristics, risks, and uses.</li> <li>- Identifying and understanding the roles and functions of different market participants, including institutional investors, individual investors, brokers, dealers, market makers, exchanges, regulators, and other stakeholders.</li> <li>- Learning about the mechanics of market operations, including order types, order routing, trade execution, settlement, and clearing processes.</li> <li>- It also covers details related Types of banks, Brokers, Dealer and agents, custodians, clearing house, exchange, regulators, depository, assest managers, agent bank and hedge funds</li> </ul>	12-20 hrs
	Types of Banks (Commercial / PB / IB)		
	Brokers, Dealer and Agents		
	Custodians		
	Clearing House		
	Exchange		
	Regulators		
	Depository		
	Asset Managers		
	Agent bank / Participant bank		
	Hedge Funds		
3	<b>Risks &amp; Types of risk (Systematic &amp; Unsystematic)</b>	<p>This topic will cover Market risk, Credit risk, Liquidity risk and operational risk. Several types of market risk that participants will learn:</p> <p>Equity Risk; Interest Rate Risk; Foreign Exchange Risk; Commodity Price Risk; Credit Risk; Liquidity Risk; Regulatory Risk, Systemic Risk.</p>	

	<b>Products</b> <b>▪ Financial Assets</b> Bonds Loans Equity Mutual Funds <b>▪ Derivative Products</b> Future Forwards Options  Swaps	Topic will cover both traditional financial assets as well as derivative products. Traditional Financial Assets: Stocks or equities; Bonds or fixed-income securities; Learners should be able to : Demonstrate the knowledge of the regulatory framework for financial derivatives Demonstrate the knowledge of the operations of derivatives exchanges, and be able to compare and contrast exchange traded and over the counter instrument. Demonstrate the detailed knowledge of the different types of derivative products Demonstrate the detailed understanding of the variables which influence the value of such derivatives and the relationship of financial derivatives to their underlying assets.
4	<b>Investment Banking (comprehensive description)</b> Structure Front Office - Middle Office  Back Office	Learner should be able to learn: Concept of investment banks Importance of investment banking structure of investment banking functions of investment banking Role of investment banking
5	<b>Shared Services</b>	Learners should be able to : Learn shared services in financial market which includes Data Management & MIS Wealth Product Control Financial Control Taxation Legal Documentation - IB services in Primary, Secondary Markets - Sell Side / Buy Side

Communication				
Sr.No	Topics	Subtopics	Description	Hours
1	Basics of Communication	Understanding Communication		2
		Types of Communication		
		Barriers in Communication		
		Overcoming Barriers		
2	English Components	Reading Comprehension	This involves reading a passage or a paragraph and answering questions related to it. It tests your ability to understand and interpret written text, and may require you to infer meaning, identify the main idea, or draw conclusions from the passage.	6
		Vocabulary	This includes word meanings, synonyms, antonyms, idioms, and phrases. It tests your knowledge of English words and their usage in different contexts.	
		Grammar	This covers topics such as parts of speech, tenses, subject-verb agreement, sentence structure, and punctuation. It tests your understanding of English grammar rules and your ability to apply them correctly.	
		Writing Skill	This may include essay writing or paragraph writing. It assesses your ability to express your thoughts clearly and coherently in writing, and your skills in organizing and presenting information effectively.	
		Comprehension and Critical Reasoning	This may involve passages or statements that require critical analysis and evaluation. It tests your ability to understand and analyze complex information, and draw logical inferences.	
		Error Spotting	This involves identifying and correcting errors in sentences, such as grammatical errors, spelling errors, or punctuation errors. It tests your attention to detail and accuracy in language usage.	
		Synonyms and Antonyms	This includes questions on finding synonyms (words with similar meanings) and antonyms (words with opposite meanings). It tests your vocabulary skills and ability to discern word meanings in different contexts.	
		Passage Completion	This may involve completing a given passage by filling in the blanks with appropriate words or phrases. It tests your ability to understand the context and use appropriate language to complete the passage.	
		Cloze Test	This involves filling in the blanks in a passage with appropriate words or phrases. It tests your ability to understand the context and use contextual clues to fill in the gaps.	

## Excel Training

Duration: 8 Hours

Topic	Details	Hours
Lookup, Text, Logical, Category Functions	Vlookup Functions	1.5
	Hlookup Functions	
	Match Functions	
	Index Functions	
	Combining all these Functions	
Conditional Formatting	Conditional Formatting	2
	Format the range as per condition	
	Editing conditional Formatting.	
	Formula based Conditional Formatting	
Data Validation	Specifying a valid range of values for a cell	1.5
	Specifying a list of valid values for a cell.	
	Specifying custom validations based on formula for a cell	
	Creating Drop down list (Simple and Conditional)	
Managing Table	Managing Table	1
Latest Excel Functions	Latest Excel Functions	
Important Excel Tools	Important Excel Tools	
Advanced Filter	Advanced Filter	
Pivot Table	Understanding a Pivot Table	2
	Data for a Pivot table	
	Creating a Pivot table	
	Add, copy, rearrange, and remove fields	
	Add a calculated field	
	Using the Pivot table filters	
	Changing Pivot table filters	
	Modifying the Pivot Table placement	
	Change Active Field settings	
	Pivot Table options	
	Change the Pivot Table layout	
	Change the Pivot Table design	
Change the Pivot Table Tools design style options		
Crating Pivot Charts		
Charts & Dashboards	Charts & Dashboards	
<b>Total Hours</b>		<b>8</b>