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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Indira Group of Institutes

AND

**ZAPHIRE INFORMATION TECHNOLOGY AND
SERVICES PRIVATE LIMITED**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the **25th DAY OF January, 2022** by and between

Indira Group of Institutes

, the **First Party** represented herein by its **Executive Director Corporate Relations, Ms. Madhuri Sathe** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

ZAPHIRE INFORMATION TECHNOLOGY AND SERVICES PRIVATE LIMITED (U72900TN2021PTC140751), THE SECOND PARTY, and represented herein by its **DIRECTOR DIVAN GAMALIEL**, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') and

WHEREAS:

The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities to benefit students and job seekers.

The Parties intend to cooperate within the area of Skill-Based Training and Placement Assistance and Internships. Now, therefore, in consideration of the mutual promises set forth in this MoU, the parties hereto agree as follows:

1. SCOPE OF THE MOU

- 1.1 Co-operation and Collaboration:** The students from the institution can play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge and career prospects.
- 1.2 Placement of Trained Students:** The Second Party will actively engage to help in the placement of the students of the First Party in suitable jobs and internships.
- 1.3** There is no financial commitment on the part of either party in the scope of these assisted placement initiatives offered by the Second Party. The placement assistance

offered is subject to the following terms:

- 1.3.1 To be considered for placement assistance /Internship, students must be registered in the Zaphire platform.
- 1.3.2 Students must create a VIDEO resume using the available templates on the Zaphire app.
- 1.3.3 All VIDEO resumes must be in English, and meet the minimum quality criteria as ascertained and checked by Zaphire's representatives regarding aspects like completeness, the accuracy of the information, quality of audio and video etc.
- 1.3.4 Zaphire's computer algorithm and its representatives will screen and shortlist the students for various available opportunities based on skills, experience, job location, and any other fitment parameters necessary.
- 1.3.5 While the intent is to place as all qualified students as possible, there is no assurance from the Second Party on placement outcomes since this depends on a host of factors and fitment criteria.
- 1.3.6 If a student is successfully placed in a job/program/internship in which the client trains students / invest money in skill up-gradation but chooses to leave the job/program within 3 months from the start date for whatever reason OR is asked to leave for reasons of performance, conduct or any other reason, the First Party agrees to offer a suitable replacement candidate as soon as possible.

2. INTELLECTUAL PROPERTY

- 2.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.

3. VALIDITY

- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, both Parties will take effective steps for implementation of this MOU. Any act on the part of either party after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU.
- 3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties must discharge their obligations as mutually discussed.

4. NON-CIRCUMVENTION

- 4.1 The First Party agrees not to engage with, directly or indirectly, the clients of the Second Party while the MOU is active.

5. RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 5.2 It is also agreed that the First Party agrees to have the Second Party use the logo and branding for marketing purposes on the website, brochures, social media, and other media events to help get the required visibility and exposure for the students.

First Party

Second Party

<p>Indira Group of Institutes 'Niramay', 3rd Floor, Pharmacy Building, S No. 89/2A, TATHAWADE, PUNE - 411 033 INDIA.</p>	<p>Zaphire Information Technology and Services Private Limited Shakthi Towers – 1, 766 Anna Salai Chennai Tamil Nadu 600002</p>
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Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the Second Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Chennai.

AGREED:

For



[Handwritten Signature]

 Authorized Signatory

For

**ZAPHIRE INFORMATION
 TECHNOLOGY AND
 SERVICES
 PRIVATE LIMITED**

[Handwritten Signature]

<p>INDIRA GROUP OF INSTITUTES</p>	<p>ZAPHIRE INFORMATION TECHNOLOGY AND</p>
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'Niramay', 3 rd Floor, Pharmacy Building, S No. 89/2A, TATHAWADE, PUNE - 411033 INDIA.	Address: Shakthi Towers - 1, 766 Anna Salai Chennai Tamil Nadu 600002
Contact Details: 9850968472	Contact Details: +91- 9566146505
Email : madhuri@indiraedu.com	E-mail: divan@zaphire.live
Web: www.indiraedu.com	Web: www.zaphire.live

sunil nandurkar

Subject: FW: FW: Proposal for campus placement 2021 @ Paperpedia
Attachments: Company details and JD - Finance.docx; Company details and JD - Operations Supply chain and Logistics Management.docx; Company details and JD - Project Management.docx; Company Profile and JD- Economics.docx

From: Parul Nimesh [<mailto:parulppedia@gmail.com>]
Sent: Tuesday, February 23, 2021 12:11 PM
To: Samita Ingle
Subject: Proposal for campus placement 2021 @ Paperpedia

Hello Placement Coordinator,

Greetings!!

We Paperpedia, are putting this proposal to your college for the purpose of campus recruitment to hire graduates or PG certification for **Finance, Logistics supply chain/Operations/Business Analytics (Only SPSS Software, Advance excel, Logistics Regression, Linear regression and other operations software candidates), Economics and Project Management (Gantt charts /MS Project/ BIM knowledge is mandatory)**

Please find the attached Detailed Job description along with Company Profile.

As discussed, Please check the attached JD for the same

Please inform candidates about below mentioned details:

For Noida Location:

1 3.6 (fixed CTC during Probation) 4.8 LPA + variable (fixed CTC after Probation).

2. The probation period is for 2 months. As a part of the probation period, the candidate will be required to undertake a nine-day evaluative training program whereby he/she must successfully show his/her suitability for the hired position in order to continue further in the probation period.

Qualified candidates have to arrange their Laptop and internet connection as our office will be closed till May'21 due to Pandemic. The HR department will inform the qualified candidate for further updates.

For Pune Location:

1. 4.8 LPA + variable (during and after probation).
2. The probation period is for 2 months. As a part of the probation period, the candidate will be required to undertake a nine-day evaluative training program whereby he/she must successfully show his/her suitability for the hired position in order to continue further in the probation period.
3. Qualified candidates have to report the office at office time.

Following points need to be followed:

1. Please share the list of interested candidates as per below mentioned format:

S.No	Student Name	Email Id	Contact Number	Highest Qualification and %	Stream	Graduation and %	Stream	12th and %	10th and %
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2. For Round 1, Our HR team will send you the question paper at your email id along with instructions. You need to arrange one computer lab for the same. Time duration for round 1 will be 3 Hours.

3. Candidates are not allowed to copy paste directly from anywhere (neither google nor from each other) to avoid plagiarism. If any kind of plagiarism is detected, the answer book will get rejected.

Placement coordinator needs to share the date and time in advance for round 1.

5. Selected Candidates need to clear mandatory 9 days training before getting transferred on floor, failing which they won't be able to continue their journey with Paperpedia further.

Note: Placement coordinator will get a call from our HR department on the date of Round 1 for explaining the test in detail.

We wait for your positive response.

Thanks and Regards!!

Parul Nimesh

HR Executive

Paperpedia Pvt Ltd

Contact No. - +91-8377837403

Visit: www.ppedia.net

sunil nandurkar

Subject:

FW: FW: Proposal for MT & GT- Lifestyle International Pvt Ltd (Max Retail Division).

From: Pranita Chandel

Sent: 28 December 2021 17:48

To: 'madhuri@indiraedu.com' <madhuri@indiraedu.com>; 'chanakya.kumar@indiraisbs.ac.in' <chanakya.kumar@indiraisbs.ac.in>

Cc: Mukesh Singh <Mukesh.Singh@landmarkgroup.in>; Binu Nair <binu.nair@landmarkgroup.in>

Subject: Proposal for MT & GT- Lifestyle International Pvt Ltd (Max Retail Division).

Dear Sir / Ma'am,

Greetings for the day!

It is to bring in your kind notice, that I am Pranita Chandel, Cluster HR-West Region of Lifestyle International Pvt Ltd (Max Retail Division).

Please to inform you that our company putting up this proposal to your college for the purpose of recruitment to the Graduates or Post-Graduates for our Company so Kindly check attached Job Description for the same.

Location would be any store in West and the CTC for MTs can range between 4.75L and for GTs 3.25L..

Request you to kindly share Candidate List in attached format.

Looking forward to a positive and quick response

Regards,

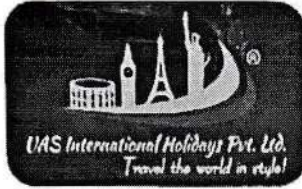
Pranita Chandel

Cluster – HR

Lifestyle International Pvt Ltd (Max Division)

Mobile No. 9960435278

Email ID : Pranita.chandel@landmarkgroup.in



Trade Mark No. : 3750905
GST Reg. No. : 06AACC04249C1ZL
CIN : UG30001HR2019PTC080013

UAS International Holidays Pvt. Ltd.
Unit No.-126, 1st Floor, Vipul Agora Mall,
Sector - 28, Near M.G Road Metro Station,
Gurugram, Haryana - 122001
☎ +91-124-4285911

MEMORANDUM OF UNDERSTANDING

Between

“Indira Group of Institutes”

And

UAS International Holidays Pvt. Ltd. Gurugram, Haryana

1. Purpose of this Memorandum of Understanding

This Memorandum of Understanding (“MoU”) is made between the “Indira Group of Institutes” and UAS International Holidays Pvt. Ltd., in regard to promote Internship, Live Projects, Final Placement, International Industrial Visits and Student Exchange Program abroad.

2. Parties to the Memorandum of Understanding

“Shree Chanakya Education Society’s “Indira Group of Institutes”, Pune was established in 1994, with the explicit vision to provide sustainable impetus to the corporate and entrepreneurial abilities in the youth.

Unrelenting initiatives by the management team at Indira led to adding of multi-disciplines such as Management, Information Technology, Pharmacy, Commerce, Science, Engineering and Mass Communication to the group and growth has been as deep as it has been wide. With 15 institutions, IGI now offers education right from Kindergarten to Doctorate level studies.

Indira is ranked amongst the top 2 B-schools in Pune, by the prestigious AIMA – IMJ.

The same journal gave us a top 30, all India ranking on the parameters of Industry interface.

Business India has also ranked us amongst the top 3 educational institutes in Pune from 2 consecutive years

Under the Umbrella of Indira group of Institutes, we have Institutes as mentioned below:

- Indira School of Business Studies (ISBS)
- Indira Institute of Management Pune (IIMP)
- Indira School of Business Studies MBA (ISBS-MBA)
- Indira Institute of Management PGDM (IIMP-PGDM)
- Indira Global Business School (IGBS)
- Indira College of Engineering & Management (ICEM)
- Indira College of Pharmacy (ICP) Indira College of Commerce & Science (ICCS)



Madhuri Lathi

Featured in **Forbes**, Future of India Business Awards 2020 Edition

info@uasinternationalholidays.com * www.uasinternationalholidays.com



Sanjana



Trade Mark No. : 3750905
GST Reg. No. : 06AACCU4249C1ZL
CIN : U63000HR2019PTC080013

UAS International Holidays Pvt. Ltd.
Unit No -126, 1st Floor, Vipul Agora Mall,
Sector - 28, Near M.G Road Metro Station,
Gurugram, Haryana - 122001
(+91-124-4285911

USA International, established in 2013, works on maximizing returns through our exclusive high profile network ranging from top government banks to core private banks. Initially started as a human resource development organization, we have since expanded and flourished into various segments, such as:

2013 UAS International A Unit of United Accrual Services Pvt. Ltd.

2014 - UAS International Hostel Chains

2016 - UAS International holidays Pvt. Ltd.

2019 - Aloft Career

At UAS International we pride ourselves on providing choice, value for money and the highest quality) personnel service - all delivered in simple, jargon - free, teams. UAS International is led by a professionally qualified team of advisors. We bring a fresh face and a fresh perspective to a range of financial matters and our proven track record has been built on quality advice and integrity. UAS International is determined to build strong, long lasting, personal relationship with our clients.

3. Principles and Scope of Cooperation

3.1 UAS International will be completely responsible for handling the Immersion Program and all communications with the host international university. "Indira Group of Institutes" will have no liability in this.

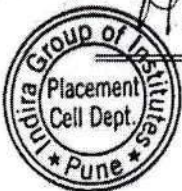
3.2 UAS International will be completely responsible for all concerns or issues that the students may have during the program. "Indira Group of Institutes" will have no liability in this.

3.3 Payments may be collected directly by "Indira Group of Institutes" and passed on to UAS International, as per the number of students signing up.

4. Proposed Modes of Collaboration:

UAS International Holidays Pvt. Ltd. and "Indira Group of Institutes" propose to collaborate through

1. Exchanging of expertise by means of guest lectures, workshops for the benefit of students
2. Taking students to International Industrial visit to Dubai, London and other 19 more countries from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech., M.Tech., Law etc.
3. Taking students for Domestic as well as International College trips from all courses like BBA, B.Com., M.Com., MBA, PGDM, B.Tech., B.Tech., Law etc.
4. Hiring students for Internship and 12 students per Month in Live Project for practical training
5. Will be coming for campus recruitment where intake depends up on the clearance of all the rounds by the candidate in the selection process



Madhuri Lathia
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Indira Group of Institutes



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CIN : U63000HR2019PTC080013

UAS International Holidays Pvt. Ltd.
Unit No.-126, 1st Floor, Vipul Agora Mall,
Sector - 28, Near M.G Road Metro Station,
Gurugram, Haryana - 122001
☎ +91-124-4285911

6. Both the organization can use the logo in branding or in above mentioned tie ups on website, placement brochure

7. Faculty development program

8. Joint research conferences, awareness programs etc.

9. Certification programs

10. Inputs on curriculum design

5. Contact Persons

To facilitate cooperation under this MoU, both parties agree to designate contact persons for the purpose of communicating information and coordination any necessary activities. The following people will be the designated persons:

Indira Group of Institutes

Mrs. Arpana Boodle

Associate Director

arpanaboodle@indiraicem.ac.in

+91 9511600981

UAS International Holidays Pvt. Ltd.

Mr. Ishan Taneja

MD / CEO

md@uasinternational.in

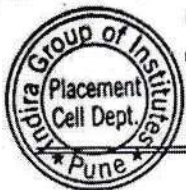
+91 9999996324

6. Duration

This MoU is valid for 5 Years and each party shall be at full liberty to terminate the collaboration with a notice period of 3 months

IN WITNESS WHEREOF, each of the undersigned parties represents and warrants that it has the full authority to sign and enter into this MoU on behalf of the respective institution

This agreement made and entered into on 11/11/2021 between UAS International Holidays Pvt. Ltd. and "Indira Group of Institutes",



Mandhuas Lallu

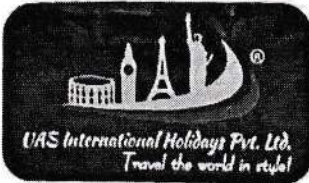


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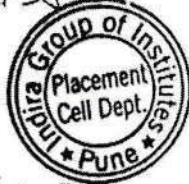
Ishan Taneja



Trade Mark No. : 3750905
GST Reg. No. : 06AACCU4249C1ZL
CIN : U63000HR2019PTC080013

UAS International Holidays Pvt. Ltd.
Unit No.-126, 1st Floor, Vipul Agora Mall,
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Gurugram, Haryana - 122001
☎ +91-124-4285911

Madhuri Sathe



Signed on behalf of

Indira Group of Institutes, Pune.

Authorized Signatory

Ms. Madhuri Sathe

Executive Director

Indira Group of Institutes



Ishan Taneja

Signed on behalf of

UAS International Holidays Pvt. Ltd.

Authorized Signatory

Mr. Ishan Taneja

MD/CEO

UAS International Holidays Pvt. Ltd.

Witness

Mrs. Arpana Boodle,

Associate Director

Indira Group of Institute, Pune.

Mobile No. +91 9511600981

Landline No. 02066759552

Email: arpanaboodle@indiraicem.ac.in

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Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of Date 17th January 2022 by and between:

TAM Media Research Pvt. Ltd and having its registered office at **Peninsula Business Park, Unit 203, 2nd Floor, Tower A, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.**

And

Indira Group of Institutes, Pune, India, established in 1994. Indira Group of Institutes is offering programmes in *Management, Engineering & MCA, MSc. Computer Science* besides our other *Graduate and Undergraduate* programs.

Purpose and Scope

1. Placement, Internship and live projects.
2. Management Development Programmes.
3. Seminars and workshops.
4. Corporate interaction with Students and Faculties.
5. Industry visits.

*This MoU is not legally binding and will not be relied upon by any of the party for any purpose and no party, is or will be bound by the terms of this MoU, unless and until definitive agreements are signed.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

Indira Group of Institutes

Company's name


Authorized Signatory with seal



Authorized Signatory with seal

Name: Madhuri Sathe

Name: Prasad Walawalkar

Position: Executive Director - Corporate Relations

Position: Sr.Vice President - HR

Date: 18th January 2022

Date: 17th January 2022

INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on 11th January 2022 by and between:

Scholiverse Educare Private Limited, having its registered office at B-610, Unitech Business Zone, Nirvana Country, Sector50, Haryana - 122018, acting through its authorized representative Mr. Samay Bhatnagar, Head, University Relations (hereinafter referred to as "**Internshala**");

AND

Indira Group of Institutes (hereinafter referred to as the "**College**" which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative

Internshala and College may be referred to as 'Party' individually and as 'Parties' collectively, as the context may require.

Overview:

This agreement is regarding the college registration of '<college>' with 'Internshala'.

Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Provide an online resume maker to all the students of the College registered with Internshala.
- Safeguard students' data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the college when students get selected for an internship.
- Provide College with Internshala logo and brand name to be used in College's communications (internal or external) and on its website to recognize Internshala as the internship and training partner and any other purpose limited to the scope of the agreement.

Responsibilities of College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures.
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts.
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College.
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board.
- Authorize Internshala to recognize college, using College logo and/or brand name, as a registered user in its communications (internal or external) and on Internshala platform only for the purpose limited to the scope of the agreement.

Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.

Term and Termination:

This agreement will be operational and valid from <date> and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal

circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

Indemnity

The college understands and agrees that all the information provided on Internshala related to internships and trainings is provided on *as is* basis. It further agrees that while Internshala makes efforts to ensure the accuracy of the information supplied, it does not guarantee it and the college will choose to disseminate this information to its students solely at its discretion. The college agrees to defend, indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors against any loss, claims, damages, costs, liabilities and expenses (including, but not limited to, reasonable attorneys' fees) arising out of or related to its use of content of Internshala platform feed that it posts, stores or otherwise transmits on or through its platform(s) or to its students or to general public at large.

The college understands and agrees that as a platform, Internshala acts as a bridge between the organizations who wish to hire interns and the students who wish to apply for the internships. We make best efforts to bring the best internships on the platform, educate students about the same and ensure that they can apply to these internships in a seamless manner. However, the eventual hiring decision, rightfully, resides with the organization which is hiring interns and is dependent on several factors such as the skills of the applicant, quality of her applications, competition, requirements and assessment process of the organization, student's availability at the required location and for the desired period of the internship etc. Since these factors are beyond Internshala's control, Internshala does not and cannot guarantee an internship to an applicant.

The college further agrees to indemnify and hold harmless Internshala, its subsidiaries, affiliates, licensors, employees, agents, third party information providers and independent contractors, if any, who controls any thereof, against any loss, liability, claim, damage and expense whatsoever (including, but not limited to, any and all expenses whatsoever reasonably incurred in investigating, preparing or defending against any litigation commenced or threatened or any claim whatsoever) arising out of or based upon any false representation or warranty or breach or failure by the College to comply with any covenant or agreement made by the College herein or in any other document furnished by the College to any of the foregoing in connection with this agreement.

Trademarks:

Except to the limited extent expressly provided in this Agreement, neither Party grants, nor the other Party will not acquire any right, title or interest (including, without limitation, any implied license) in or to any property of the first Party. All rights not expressly granted herein are deemed withheld. All use by a Party of the other trade names, trademarks, service marks, logos, etc., and any goodwill associated therewith, will inure to the benefit of the grantor.

Confidentiality:

Internshala and the College will not disclose the details of this agreement and any private information that they come across when this agreement is in effect to any third-party.

If either Party (the "Receiving Party") under this Agreement gains access to confidential information of the other Party (the "Disclosing Party") concerning the Disclosing Party's prices, business, plans, technology, products, and other non-public information of the Disclosing Party (collectively, "CI" or "Confidential Information"), then the terms of this section will apply. CI includes all information in tangible or intangible form that is marked or designated as confidential by the Disclosing Party or that, under the circumstances of its disclosure, should be considered confidential. The Disclosing Party owns all right, title and interest, including all patent, copyright, trademark, trade secret rights and any other intellectual property or proprietary rights in any jurisdiction, including any and all applications, renewals, extensions and restorations thereof, in the Disclosing Party's CI. Each Party agrees that it will not use in any way, for its own benefit or the benefit of any third party, except as expressly permitted by, or as required to implement, this Agreement, nor disclose to any third party (except as required by law or to such Party's attorneys, accountants and other advisors as reasonably necessary), any of the Disclosing Party's CI. Each Party will take reasonable precautions to protect the confidentiality of the other Party's CI that are at least as stringent as it takes to protect its own CI.



internshala.com
+91 124 4367427
+91 124 4004123
university_relations@internshala.com

Scholiverse Educare Pvt. Ltd.
B-610, Unitech Business Zone,
Gurgaon, Haryana – 122018
CIN: U80901HR2011PTC064443

Force Majeure:

Except for any payment obligations, neither Party will be liable to the other for failure to fulfill obligations hereunder if such failure is due to causes beyond its control, including, without limitation, acts of God, earthquake, fire, flood, embargo, catastrophe, sabotage, utility or transmission failures, governmental prohibitions or regulations, national emergencies, insurrections, riots or wars, strikes, work stoppages or other labor difficulties ("Force Majeure Event"). The time for any performance required hereunder will be extended by the delay incurred as a result of such Force Majeure Event.

Disputes:

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

Internshala

Indira Group of Institutes



(Samay Bhatnagar, Head - University Relations)

(Madhuri Sathe, Executive Director)

(Authorized Signatory)

(Authorized Signatory)



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of Date 11th January 2022 by and between:

EduBridge and having its registered office at **Mumbai, Maharashtra** and EduBridge is India's leading Workforce Development Platform that helps learners in building careers with leading corporates through training & other career building services.

And

Indira Group of Institutes, Pune, India, established in 1994. Indira Group of Institutes is offering programmes in *Management, Engineering & MCA, MSc. Computer Science* besides our other *Graduate and Undergraduate* programs.

Purpose and Scope

1. Placement, Internship and live projects. ✓
2. Management Development Programmes.
3. Seminars and workshops.
4. Corporate interaction with Students and Faculties.
5. Industry visits.

*This MoU is not legally binding and will not be relied upon by any of the party for any purpose and no party, is or will be bound by the terms of this MoU, unless and until definitive agreements are signed.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the 11th January 2022, hereinabove written.

Indira Group of Institutes

EduBridge



Authorized Signatory with seal

Name: Madhuri Sathe

Position: Executive Director



Authorized Signatory with seal

Name: Hemal Thakker

Position: Asst. Vice President

Date: 11th January 2022



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of Date 18th January 2022 by and between:

EDELWEISS PRIVATE WEALTH and having its registered office at **Mumbai, Maharashtra** and Help our clients capture opportunities and trends in financial markets protect them from risks in a volatile world.

And

Indira Group of Institutes, Pune, India, established in 1994. Indira Group of Institutes is offering programmes in *Management, Engineering & MCA, MSc. Computer Science* besides our other *Graduate and Undergraduate* programs.

Purpose and Scope

1. Placement, Internship and live projects.
2. Management Development Programmes.
3. Seminars and workshops.
4. Corporate interaction with Students and Faculties.
5. Industry visits.

*This MoU is not legally binding and will not be relied upon by any of the party for any purpose and no party, is or will be bound by the terms of this MoU, unless and until definitive agreements are signed.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the 18th January 2022, hereinabove written.

Indira Group of Institutes

Edelweiss Wealth Management



Authorized Signatory with seal

Authorized Signatory with seal

Name: Madhuri Sathe

Name: Simran Modak

Position: Executive Director

Position: Manager -TA

Date: 18th January 2022

From: Agarwal, Devanshi
Sent: Monday, January 31, 2022 2:28 PM
Cc: Kumar, Sushant
Subject: Congratulations, for getting selected in TATA Technologies Campus Connect program.

Dear All,

Thank you , taking your time and filling up the registrations for the Campus Connect Program with Tata Technologies.

We have shortlisted the Top 100 Colleges in Engineering and 50 Colleges in MBA for future programs and association with Tata Technologies.

TATA Technologies will launch various program for Upcoming placement season FY-22 & FY-23
Aim of this program is to get connected with college & universities across nation to build Tata Technologies as a brand and preferred choice of Employer for the Students.

These programs will be ongoing throughout the Year.

Some of the key programs include:

- Campus Connect,
- TPO meet,
- Various Seminars with our Business heads for Final Year students,
- Leadership Talk Series for B-schools & E-school,
- Campus Ambassador,
- B-School Nationwide Ideathon Challenge,
- Placement & Internship Updates,

Soon, We will be circulating Microsoft form for getting your nominations for TPO Meet to be organized by TATA Technologies.

Regards
Campus Hiring Team-TA HR
Tata Technologies

TATA TECHNOLOGIES

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of Date 4th February 2022 by and between:

Business Standard and having its registered office at **Pune, Maharashtra** and is **Business Standard** is India's leading business daily and the preferred choice of serious business readers.

Indira Group of Institutes, Pune, India, established in 1994. Indira Group of Institutes is offering programmes in *Management, Engineering & MCA, MSc. Computer Science* besides our other *Graduate and Undergraduate* programs.

Purpose and Scope

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IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the 4th February 2022, hereinabove written.

Indira Group of Institutes

Business Standard

Madhuri Sathe
Authorized Signatory with seal

Sumedh Gupte
Authorized Signatory with seal

Name: Madhuri Sathe

Name: Sumedh Gupte

Position: Executive Director

Position: Senior Manager



Proseraa

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is entered into and effective as of Date 24th January 2022 by and between:

Prosera Analytics Pvt Ltd and having its registered office at # 797, Annapoorna Towers, 3rd Floor 10th Main, 35th Cross Rd, 4th Block, Jayanagar, Bangalore 560011 and the company into IT Services Business.

And

Indira Group of Institutes, Pune, India, established in 1994. Indira Group of Institutes is offering programmes in *Management, Engineering & MCA, MSc. Computer Science* besides our other *Graduate and Undergraduate* programs.

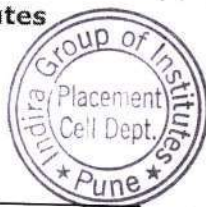
Purpose and Scope

1. Placement, Internship and live projects.
2. Management Development Programmes.
3. Seminars and workshops.
4. Corporate interaction with Students and Faculties.
5. Industry visits.

*This MoU is not legally binding and will not be relied upon by any of the party for any purpose and no party, is or will be bound by the terms of this MoU, unless and until definitive agreements are signed.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

Indira Group of Institutes



Authorized Signatory with seal

Name: Madhumi Sathe
Position: Exe. Dir
Date: 09/02/2022

Prosera Analytics Pvt Ltd

Authorized Signatory with seal

Name: Ashima Massey
Position: HR Head
Date: 24th January 2022

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the **25th DAY OF January, 2022** by and between

Indira Institute of management

, **the First Party** represented herein by its **PRINCIPAL Dr Pandit Mali** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

ZAPHIRE INFORMATION TECHNOLOGY AND SERVICES PRIVATE LIMITED (U72900TN2021PTC140751), **THE SECOND PARTY**, and represented herein by its **DIRECTOR DIVAN GAMALIEL**, (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') and

WHEREAS:

The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities to benefit students and job seekers.

The Parties intend to cooperate within the area of Skill-Based Training and Placement Assistance and Internships.

Now, therefore, in consideration of the mutual promises set forth in this MoU, the parties hereto agree as follows:

1. SCOPE OF THE MOU

1.1 Co-operation and Collaboration: The students from the institution can play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge and career prospects.

1.2 Placement of Trained Students: The Second Party will actively engage to help in the placement of the students of the First Party in suitable jobs and internships.

1.3 There is no financial commitment on the part of either party in the scope of these assisted placement initiatives offered by the Second Party. The placement assistance

offered is subject to the following terms:

- 1.3.1 To be considered for placement assistance /Internship, students must be registered in the Zaphire platform.
- 1.3.2 Students must create a VIDEO resume using the available templates on the Zaphire app.
- 1.3.3 All VIDEO resumes must be in English, and meet the minimum quality criteria as ascertained and checked by Zaphire's representatives regarding aspects like completeness, the accuracy of the information, quality of audio and video etc.
- 1.3.4 Zaphire's computer algorithm and its representatives will screen and shortlist the students for various available opportunities based on skills, experience, job location, and any other fitment parameters necessary.
- 1.3.5 While the intent is to place as all qualified students as possible, there is no assurance from the Second Party on placement outcomes since this depends on a host of factors and fitment criteria.
- 1.3.6 If a student is successfully placed in a job/program/internship in which the client trains students / invest money in skill up-gradation but chooses to leave the job/program within 3 months from the start date for whatever reason OR is asked to leave for reasons of performance, conduct or any other reason, the First Party agrees to offer a suitable replacement candidate as soon as possible.

2. INTELLECTUAL PROPERTY

2.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.

3. VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, both Parties will take effective steps for implementation of this MOU. Any act on the part of either party after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU.

3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties must discharge their obligations as mutually discussed.

4. NON-CIRCUMVENTION

4.1 The First Party agrees not to engage with, directly or indirectly, the clients of the Second Party while the MOU is active.

5. RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

5.2 It is also agreed that the First Party agrees to have the Second Party use the logo and branding for marketing purposes on the website, brochures, social media, and other media events to help get the required visibility and exposure for the students.

First Party

Second Party

Indira Institute of management 85/5-B, SARATHYA BUILDING, NEW PUNE MUMBAI HIGHWAY, TATHAWADE, PUNE - 411 033 INDIA.	Zaphire Information Technology and Services Private Limited Shakthi Towers – 1, 766 Anna Salai Chennai Tamil Nadu 600002
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Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the Second Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Chennai.

AGREED:

For

For

**ZAPHIRE INFORMATION
 TECHNOLOGY AND SERVICES
 PRIVATE LIMITED**

 Authorized Signatory

Dinakar Gammabhat

INDIRA INSTITUTE OF MANAGEMENT	ZAPHIRE INFORMATION TECHNOLOGY AND SERVICES PRIVATE LIMITED
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85/5-B, SARATHYA BUILDING, NEW PUNE MUMBAI HIGHWAY, TATHAWADE, PUNE 411 033 INDIA.	Address: Shakthi Towers - 1, 766 Anna Salai Chennai Tamil Nadu 600002
Contact Details: 8805008016	Contact Details: +91- 9566146505
Email : renu.garg@indiraisc.edu.in	E-mail: divan@zaphire.live
Web: https://indiraiimppgdm.edu.in	Web: www.zaphire.live