

# Mandatory Disclosure

**Updated on** 04 Feb 2017

**AICTE File No.** 06/07/MS/MBA/2006/011

Date & Period of last approval: 5<sup>th</sup> April 2016

Period of last approval: Academic Year 2016-17

Name of the Institution: Indira School of Business Studies

Address of the Institution: Indira School of Business Studies  
S. No. 89/2 A, Tathawade,  
New Pune Mumbai Expressway  
Pune, Maharashtra

Location map of the Institution:



City & Pin Code: Pune – 411033.

State / UT: Maharashtra

Longitude & Latitude: Latitude: 18°36'37"N Longitude: 73°44'58"E

Phone number with STD code: Tel. 020 – 66759415, 020-66759463

FAX number with STD code: Fax: 020 – 22932217

Office hours at the Institution: **7.30am to 8.30pm**

Academic hours at the Institution: **8.30am to 8.30pm**

Email: [ISBS@indiraedu.com](mailto:ISBS@indiraedu.com)

Website: [www.indiraisbs.ac.in](http://www.indiraisbs.ac.in)

Nearest Railway Station (dist in km): **Chinchwad : 5 Km**

Nearest Airport (dist in Km): **Lohegaon (Pune) : 25 Km**

Type of Institution: Govt /Govt aided /University Dept /Deemed Univ /**Private-Self**  
**Financed**

Category (1) of the Institution: **Non-Minority** / Minority specify  
minority:

Category (2) of the Institution: **Co-Ed** / Women  
only Name of the organization running the  
Institution:

**Shree Chanakya Education Society**

Type of the organization: **Society / Trust / PPP**

Address of the organization: **Flat No. 1 Runwal Plot No. 4 S. No. 258 / 1/ 3, Balaji  
Park, Baner Pune – 411 007**

Registered with:

**MAH / 8100 – 93 / Pune & F8988**

**Registration date:**

Dated: 30/12/93 & 10/02/94

Website of the organization:

**[www.indiraedu.com](http://www.indiraedu.com)**

Name of the affiliating

NA

University:

NA

Address:

NA

Website:

NA

Latest affiliation period;

-

Name of Director:

Dr. Mrs. Renu Bhargava

Exact Designation:

Director, Indira School of Business Studies

Phone number with STD code:

020-66759411, 020-66759404

FAX number with STD code:

020- 22932217

Email:

**[renub@indiraedu.com](mailto:renub@indiraedu.com)**

Highest Degree:

PhD

Field of specialization:

Human Resource Management

### Governing Council Members

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Designation</b>
1	Dr. Tarita Shankar	Chairperson, IGI – President
2	Mr. Chetan Wakalkar	Group Director, IGI – Member Trustee
3	Dr. Renu Bhargava	Director ISBS – Member Secretary
4	Mr. Sandeep Gaekwad	Director Admin, IGI – Member
5	Western Regional Officer	Regional Officer AICTE (Ex- Officio) – Member
6	Mr. Shantanu Sen Sharma	Co-Founder , Ozone Education Consultants Pvt. Ltd. – Member Industry
7	Mr. Nandkumar Nikam	Nominee of the University- Member
8	Asst. Director DTE RO Pune	Ex officio Director Technical Education – Member
9	An Industrialist / Technologist / Educationist from the region	Nominee – State Govt.
10	Dr. Mahesh Mangaonkar	Professor, ISBS – Member
11	Mr Manmohan Vyas	Asst. Professor, ISBS – Member
12	Mr. Laxman Misal	Registrar, ISBS – Member

Meetings are held twice annually. Last meeting conducted on 16<sup>th</sup> December 2016

## Academic Advisory Body

### Indira School of Business Studies, Pune Constitution of the Advisory Council - Year 2016

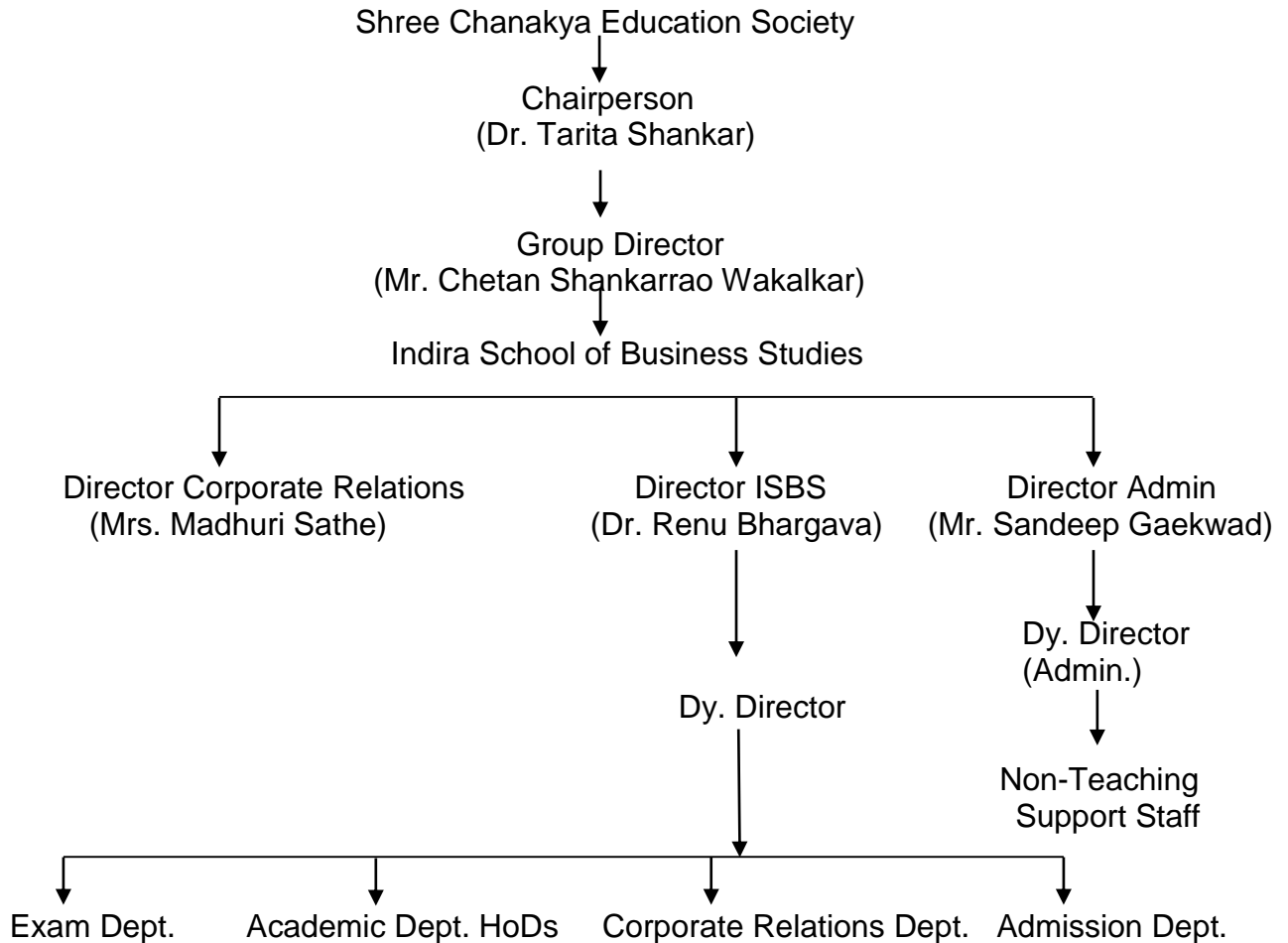
The Advisory Council at ISBS is formed by the authority granted to Director ISBS, by the Governing Council of ISBS, to play an advisory role in the strategy and operations of the business school. Chairperson Indira Group of Institutes serves as President and Chair of the Advisory Council and Group Director IGI, serves as Vice President of the council. Convener of the Council is the Director of ISBS. The other members are selected for their distinction in the management profession and are appointed by the President of the Council and/or Director of ISBS.

Member Designate	Individual Profile	Organization	Name
President Member Trustee	Founder, Secretary, Chief Managing Trustee & Chairperson IGI	Shree Chanakya Education Society	Dr. Tarita Shankar
Vice - President Member Trustee	Group Director	Indira Group of Institutes	Mr. Chetan Wakalkar
Convener/ Secretary	Director ISBS	Indira School of Business Studies, Pune	Dr. Renu Bhargava
Member Industry	Vice President – Group Corporate Sustainability	Tata Council for Community Initiatives, Mumbai	Mr. Anant G. Nadkarni
Member Industry	Co-Founder & Chief Mentor	Ozone Education Consultants Pvt. Ltd.	Mr. Shantanu Sharma
Member Industry	Vice President – Mar Comm.	Bhaskar Group, Mumbai	Mr. Sanjeev Kotnala
Member Industry	AVP	KPIT Cummins	Ms. Renuka Krishna
Member Industry/Academics	Chairman, Board of Trustee	Association of Indian Colleges	Dr. V.R. Shirgurkar
Member Industry/Academics	Consultant /Faculty	Ex-CEO Tata Yazaki, Guest Faculty ISBS	Mr. B. S. Guha
Member Academics	Deputy Director	Indira School of Business Studies, Pune	Dr. Shraddha Kulkarni
Member Alumni	Batch 2006 - 08	Indira School of Business Studies, Pune	Mr. Sumit Shah
Member Alumni	Batch 2007 - 09	Indira School of Business Studies, Pune	Mr. Sumit Ghosh
Member Alumni	Batch 2006-08	Indira School of Business Studies, Pune	Mr. Praveen Sudhakaran
Member Alumni	Batch 2006-08	Indira School of Business Studies, Pune	Mr. Gaurav Joshi

Meetings are held twice annually.

## Organizational Chart:

Organizational chart and processes of Indira School of Business Studies



**Student feedback mechanism on Institutional Governance/faculty performance: Yes**

Formal Feedback from the students is taken at three levels

- Respective faculty members and activity in charges periodically collect feedback from the students for their own consumption
- Division In charges collect feedback form the lead mentees who are also academic committee members every month which is shared with the director
- A comprehensive feedback is taken twice for all the subjects in each academic year.

Each faculty member uses his own format to take feedback. The feedback formats capture following parameters

- 1) Knowledge and value addition to the students (Contents)
- 2) Degree of Interaction
- 3) Degree of approachability
- 4) Regularity and Punctuality
- 5) Overall assessment

The formal feedback collected is compiled for both quantitative and qualitative assessment and is shared and discussed with the respective member in a one to one meeting.

**Grievance Redressed Mechanism for Faculty, Staff and Students:**     √ **Yes**

### **Students Grievance Redressal**

Any student of ISBS can place a grievance in the Grievance Box /or in front of the grievance committee provided for the purpose without fear of being penalized in any way whatsoever. If the grievance is not suitably addressed in two weeks' time then the student may approach the Director or the Group Director in person. The Grievance Box shall be locked and the key shall be in the custody of the Director. It shall be opened every Monday morning and the two week waiting period shall begin that day and not from the day when the Grievance has been placed in the box.

The Grievance Committee shall meet two times a month. The date, time and the venue will be displayed in the notice boards.

### **Policy on Grievances of Faculty and Staff**

We at ISBS shall follow an open door system so that there is complete transparency and accountability at all levels. Hence any employee (faculty and staff) can directly approach the Grievance Committee. The Grievance Committee will consist of Group Director, the Director, two faculty members and the Registrar. The Committee will deliberate on the issues raised and let

the employee concerned know within two weeks regarding whatever executive decision has been taken to address the issue.

In all cases the grievance will be formally sent by means of signed letter through proper channel and nobody can circumvent this channel. Similarly nobody can withhold such a

grievance application of any employee even if the said grievance is against the forwarding authority.

Only the students can use the suggestion box/grievance box for complaints. Staff members are required to handover their grievance application to the concerned official (faculty in charge of Grievance Committee)

A. Name of the Department\*: **Post Graduate Diploma in Management**

**Courses:**

1. Post Graduate Diploma in Management-Gen in 1<sup>st</sup> Shift (Intake 120)
2. Post Graduate Diploma in Management- Marketing 1<sup>st</sup> Shift (Intake 60)
3. Post Graduate Diploma in Management-Gen in 2<sup>nd</sup> Shift (Intake 120)

Level: ~~UG~~ / **PG**

1<sup>st</sup> Year of approval by the AICTE: **2006**

B. Name of the Department\*: **Post Graduate Management Courses:**

1. Master of Business Administration (Intake 60)

Level: ~~UG~~ / **PG**

1<sup>st</sup> Year of approval by the AICTE: **2013**

Year wise Sanctioned Intake:

Course	CAY		CAY-1		CAY-2	
	AY 16-17		AY 15-16		AY 14-15	
	Intake	Actual Adm	Intake	Actual Adm	Intake	Actual Adm
PGDM Gen 1st shift	120	119	120	118	120	120
PGDM Gen 2nd shift	120	120	120	120	120	33
PGDM Mktg 1st Shift	60	60	60	60	60	30
MBA 1st Shift	60	60	60	60	60	60
<b>Total</b>	<b>360</b>	<b>359</b>	<b>360</b>	<b>358</b>	<b>360</b>	<b>243</b>



Name of Teaching Staff\* : Dr. RENU BHARGAVA

Designation : DIRECTOR

Department : Human Resource Management

Date of Joining the Institution: 01/06/2006

Qualifications: -

UG : B.A.

PG : MPM

PhD : Yes



Other Qualification: -

Total Experience in Years: 28

Teaching: 17

Industry:11

Papers Published: National: 7

International: Nil

Papers Presented in Conferences: National

International: Nil

University: UOP

PhD Guide? YES

Field: HRM

PhDs / Projects Guided: 100

PhDs: -

Books Published: Nil

Name of Teaching Staff\* : Dr. VISHAL THELKAR  
Designation : ASSOCIATE PROFESSOR  
Department : Marketing

Date of Joining the Institution: 2/3/2009

Qualifications:

UG : B.E. (PRODUCTION)  
PG : MBA (HR & MARKETING)  
PhD : Yes

Other Qualification: NA



Total Experience in Years: 14

Teaching: 10

Industry: 04

Papers Published: National: 1

International: Nil

Papers Presented in Conferences: National :1

International:

PhD Guide? NIL

Field : Gen. Mgmt

University: NGBU

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : Dr. YOGESH DAUDKHANE  
Designation : ASSOCIATE PROFESSOR  
Department : Human Resource Management



Date of Joining the Institution: 03/06/2013

Qualifications:

UG : BHMCT

PG : MBS (HR), MPM (HR) , PGDBM

PhD: Yes

Other Qualification:

Total Experience in Years: 11

Teaching: 08

Industry: 03

Papers Published: National: 2

International: 1

Papers Presented in Conferences: National 2

International:

PhD Guide? NIL

Field : HRM

University: NGBU

PhDs / Projects Guided:

PhDs: YES  
(Mgmt)

Books Published :Nil

Name of Teaching Staff\* : MANMOHAN VYAS  
Designation : ASST PROFESSOR  
Department : Finance

Date of Joining the Institution: 2/3/2009

Qualifications:

UG : B.COM  
PG : MBA(FINANCE),MBA(HR)  
PhD : No



Other Qualification: NA

Total Experience in Years: 08

Teaching: 07

Industry:01

Papers Published: National: 2

International: Nil

Papers Presented in Conferences: National 1

International:

PhD Guide? NIL

Field : Finance

University

PhDs / Projects Guided:

PhDs: -

Books Published :Nil

Name of Teaching Staff\* : MANGESH DANDE  
Designation : ASST PROFESSOR  
Department : Marketing



Date of Joining the Institution: 10/2/2011

Qualifications:

UG : DME,DSM,DBM  
PG : MMS (PRODUCTION)  
PhD : No

Other Qualification: SAP ( PP )

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Total Experience in Years: 31

Teaching: 07

Industry: 25

Papers Published: National:

International: Nil

Papers Presented in Conferences: National 1

International:

PhD Guide? NIL

Field: Gen.

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : TAUSIF MISTRY  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 01/12/2014

Qualifications:

UG : B.PHARM  
PG : MBA (MARKETING)  
PhD : No



Other Qualification: UGC NET

Total Experience in Years: 06

Teaching: 02

Industry: 04

Papers Published: National:

International: 0

Papers Presented in Conferences: National 1

International:

PhD Guide? NIL

Field: Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : TINOO UBALE  
Designation : ASST PROFESSOR  
Department : Finance

Date of Joining the Institution: 16/03/2015

Qualifications:

UG : B. COM  
PG : MMS (FINANCE)  
PhD : No



Other Qualification:

Total Experience in Years: 13

Teaching: 02

Industry: 11

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Finance

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : Dr. MEENA GOYAL  
Designation : PROFESSOR  
Department : Finance



Date of Joining the Institution: 7/7/2010

Qualifications:

UG : B.COM  
PG : M.COM  
PhD : Yes

Other Qualification : IPCC

Total Experience in Years: 16

Teaching: 06

Industry:10

Papers Published: National: 2

International: Nil

Papers Presented in Conferences: National 2

International:

PhD Guide? NIL

Field :Finance

University : UOP

PhDs / Projects Guided: 50

PhDs: -

Books Published: 2



Name of Teaching Staff\* : Dr. MAHESH MANGAONKAR  
Designation : PROFESSOR  
Department : General Management



Date of Joining the Institution: 3/1/2011

Qualifications:

UG : B.E. (CHEMICAL)  
PG : MBA  
PhD : Yes

Other Qualification : M.PHIL., PGDIBO

Total Experience in Years: 14

Teaching: 14

Industry: 0

Papers Published: National: Nil

International:

Papers Presented in Conferences: National : 7

International:

PhD Guide? NIL

Field : Gen. Mgmt

University SUK

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : CHETAN WAKALKAR  
Designation : PROFESSOR  
Department : Marketing



Date of Joining the Institution: 1/6/2006

Qualifications:

UG : B.E. (ELECTRONICS & COMMUNICAT  
PG : MBA (MARKETING)  
PhD : No

Other Qualification: NA

Total Experience in Years: 19

Teaching: 10

Industry:09

Papers Published: National:

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Marketing

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : ABHINAV JOG  
Designation : PROFESSOR  
Department : Finance

Date of Joining the Institution: 10/2/2011

Qualifications:

UG : B.COM  
PG : MBA, M.COM  
PhD : YES



Other Qualification: CAIIB, PGDBA, CERTIFICATE COURSE IN JAPANESE

Total Experience in Years: 33

Teaching: 08

Industry: 25

Papers Published: National: 1

International: 1

Papers Presented in Conferences: National :1

International:

PhD Guide? NIL

Field: Finance

SGA University

PhDs / Projects Guided:

PhDs: Nil

Books Published : 1

Name of Teaching Staff\* : Dr. SHRADDHA KULKARNI  
Designation : ASSOCIATE PROFESSOR  
Department : Human Resource Management



Date of Joining the Institution: 10/6/2006

Qualifications:

UG : B.A. (ENGLISH)  
PG : MBA (HR)  
PhD : Yes

Other Qualification: DCA

Total Experience in Years: 09

Teaching: 08

Industry:01

Papers Published: National: 2

International: 5

Papers Presented in Conferences: National: 1

International: 2

PhD Guide? NIL

Field : HRM

University: NMU,J

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : Dr. SUVARNA DESHPANDE  
Designation : ASSOCIATE PROFESSOR  
Department : Marketing

Date of Joining the Institution: 01/12/2014

Qualifications:

UG : B. PHARMA  
PG : MBA (MARKETING)  
PhD : Yes



Other Qualification:

Total Experience in Years: 23

Teaching: 08

Industry: 15

Papers Published: National: 5

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Marketing

University: UOP

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : Dr. KOMAL SINGH  
Designation : ASSOCIATE PROFESSOR  
Department : Finance

Date of Joining the Institution: 14/11/2016

Qualifications:

UG : B.COM  
PG : M.COM  
PhD : Yes



Other Qualification : NET

Total Experience in Years: 16

Teaching: 16

Industry: 0

Papers Published: National:

International: Nil

Papers Presented in Conferences: National: 0

International:

PhD Guide? NIL

Field: Finance

University: Ch. DU  
Sirsa

PhDs / Projects Guided:

PhDs: -

Books Published :Nil

Name of Teaching Staff\* : Dr. PARMESHWAR YADAV  
Designation : ASSOCIATE PROFESSOR  
Department : General Management



Date of Joining the Institution: 5/8/2010

Qualifications:

UG : B.A. (ECONOMICS)  
PG : M.A. (ECONOMICS)  
PhD : Yes

Other Qualification : NA

Total Experience in Years: 9.5

Teaching: 7.5

Industry: 02

Papers Published: National:

International: Nil

Papers Presented in Conferences: National :3

International:

PhD Guide? NIL

Field: General

University: UOP

PhDs / Projects Guided:

PhDs: -

Books Published :Nil

Name of Teaching Staff\* : RUPESH ANDHRUTKAR  
Designation : ASSOCIATE PROFESSOR  
Department : Human Resource Management

Date of Joining the Institution: 5/7/2010

Qualifications:

UG : B.COM  
PG : MPM (HR)  
PhD : No

Other Qualification: NA



Total Experience in Years: 19

Teaching: 06

Industry:13

Papers Published: National: 3

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: HRM

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil



Name of Teaching Staff\* : SABEENA DESHPANDE  
Designation : ASSOCIATE PROFESSOR  
Department : Finance

Date of Joining the Institution: 5/2/2011

Qualifications:

UG : B.COM  
PG : MBA(FINANCE)  
PhD : No



Other Qualification: NA

Total Experience in Years: 20

Teaching: 08

Industry: 12

Papers Published: National:

International: 1

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Finance

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : Dr. CHANAKYA KUMAR  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 2/7/2010

Qualifications:

UG : B.SC. (PHYSICS)  
PG : MBS (MARKETING)  
PhD : Yes



Other Qualification: NA

Total Experience in Years: 12

Teaching: 07

Industry: 05

Papers Published: National:

International:1

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Marketing

University: BV Pune

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : RAJLAXMI PUJAR  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 7/1/2009

Qualifications:

UG : B.SC. (AGRI)  
PG : MBA  
PhD : No

Other Qualification: NA



Total Experience in Years: 17

Teaching: 08

Industry: 09

Papers Published: National: 2

International: 4

Papers Presented in Conferences: National :2

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : BAGIRATHI IYER  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 2/1/2014

Qualifications:

UG : B.Sc  
PG : PGDBA (MARKETING)  
PhD : No



Other Qualification: M.COM

Total Experience in Years: 10

Teaching: 08

Industry: 02

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : SRISHTI JOSHI  
Designation : ASST PROFESSOR  
Department : IB



Date of Joining the Institution: 3/10/2012

Qualifications:

UG : B.E(ELECTRICAL ENGG.)  
PG : MBA (MRKT + FINANCE)  
PhD : No

Other Qualification: MCSA

Total Experience in Years: 04

Teaching: 04

Industry: 0

Papers Published: National: 1

International: Nil

Papers Presented in Conferences: National 2

International:

PhD Guide? NIL

Field: Marketing

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff : SHIKHA SINDHU  
Designation : ASST PROFESSOR  
Department : Human Resource Management

Date of Joining the Institution: 01/07/2013

Qualifications:

UG : BDS  
PG : PGDM (HR)  
PhD : No



Other Qualification:

Total Experience in Years: 06

Teaching: 03

Industry: 03

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : HRM

University

PhDs / Projects Guided:

PhDs :

Books Published :Nil

Name of Teaching Staff\* : MANALI JAMENIS  
Designation : ASST PROFESSOR  
Department : Marketing



Date of Joining the Institution: 01/06/2012

Qualifications:

UG : B Pharm  
PG : M.M.S  
PhD : No

Other Qualification : NA

Total Experience in Years: 04

Teaching: 04

Industry: 0

Papers Published: National:

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: Marketing

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : NATASHA KAUL  
Designation : ASST PROFESSOR  
Department : Human Resource Management



Date of Joining the Institution: 16/1/2014

Qualifications:

UG : B.Sc  
PG : MBA (HR),  
PhD : No

Other Qualification: M.Sc

Total Experience in Years: 06

Teaching: 06

Industry: 0

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : HRM

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil



Name of Teaching Staff\* : SUHAS MEKHE  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 11/08/2014

Qualifications:

UG : B.Com  
PG : MBA (MARKETING)  
PhD : No



Other Qualification: DIPLOMA IN MAGMT

Total Experience in Years: 20

Teaching: 02

Industry: 18

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : ROHAN DAS  
Designation : ASST PROFESSOR  
Department : Marketing

Date of Joining the Institution: 18/06/2015

Qualifications:

UG : B.Sc  
PG : MBA (MARKETING)  
PhD : No



Other Qualification:

Total Experience in Years: 13

Teaching: 02

Industry: 11

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : LAXMAN MISAL  
Designation : ASST PROFESSOR  
Department : Human Resource Management

Date of Joining the Institution: 27/07/2015

Qualifications:

UG : B.COM  
PG : MMS, PGDBM (HR)  
PhD : No



Other Qualification: M.COM

Total Experience in Years: 15

Teaching: 02

Industry: 13

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : HRM

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : AMRUTA DESHPANDE  
Designation : ASST. PROFESSOR  
Department : Human Resource Management

Date of Joining the Institution: 01/10/2015

Qualifications:

UG : B. Sc  
PG : MBA (HR)  
PhD : NO



Other Qualification: MBA (HOSP MGT)

Total Experience in Years: 08

Teaching: 01

Industry: 07

Papers Published: National: 3

International: NIL

Papers Presented in Conferences: National 3

International:

PhD Guide? NIL

Field : HRM

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : NEETU RANDHAWA  
Designation : ASST. PROFESSOR  
Department : HRM & Marketing



Date of Joining the Institution: 18/01/2016

Qualifications:

UG : B. A  
PG : MBA (HR & Marketing)  
PhD : No

Other Qualification:

Total Experience in Years: 09

Teaching: 01

Industry: 08

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : HRM/Mktg

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : ANAND DEO  
Designation : ASST. PROFESSOR  
Department : Finance

Date of Joining the Institution: 25/01/2016

Qualifications:

UG : B. COM  
PG : MBA (FINANCE)  
PhD : No



Other Qualification:

Total Experience in Years: 23

Teaching: 01

Industry: 22

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : FINANCE

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : TANAY KURODE  
Designation : ASST. PROFESSOR  
Department : Finance

Date of Joining the Institution: 25/01/2016

Qualifications:

UG : BBA  
PG : MBA (FINANCE)  
PhD : No



Other Qualification:

Total Experience in Years: 05

Teaching: 01

Industry: 04

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : FINANCE

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : SWATI GANGAWANE  
Designation : ASST. PROFESSOR  
Department : Marketing

Date of Joining the Institution: 11/07/2016

Qualifications:

UG : B. COM  
PG : MBA (MARKETING)  
PhD : No



Other Qualification:

Total Experience in Years: 13

Teaching: 07

Industry: 06

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil



Name of Teaching Staff\* : AMOL CHAREGAONKAR  
Designation : ASST PROFESSOR  
Department : Finance



Date of Joining the Institution: 2/3/2009

Qualifications:

UG : B.E. (ELECTRICAL)  
PG : MBA(FINANCE), MBA IB (APPEARED)  
PhD : **Registered**

Other Qualification: NA

Total Experience in Years: 12	Teaching: 07	Industry: 05
Papers Published: National: 02	International: Nil	
Papers Presented in Conferences: National 01	International:	
PhD Guide? NIL	Field: Finance	University
PhDs / Projects Guided: 120	PhDs: Nil	
Books Published :Nil		

Name of Teaching Staff : RAJWARDHAN TATER  
Designation : ASST PROFESSOR  
Department : General Management

Date of Joining the Institution: 01/10/2012

Qualifications:

UG : B. COM  
PG : PGDM (MARKETING)/ CA  
PhD : No



Other Qualification:

Total Experience in Years : 07

Teaching: 04

Industry: 03

Papers Published: National:

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field: MARKETING

University

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : SHAIENDRA SONAWANE  
Designation : ASST. PROFESSOR  
Department : BIOTECHNOLOGY

Date of Joining the Institution: 01/07/2016

Qualifications:

UG : B. SC  
PG : MSC (BIOTECHNOLOGY)  
PhD : No



Other Qualification:

Total Experience in Years: 15

Teaching: 01

Industry: 14

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field :

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

Name of Teaching Staff\* : CHAITALY ATHALEY  
Designation : ASST. PROFESSOR  
Department : Finance



Date of Joining the Institution : 25/02/2016

Qualifications:

UG : BBA  
PG : MBA  
PhD : No

Other Qualification : NA

Total Experience in Years: 05

Teaching: 03

Industry:02

Papers Published: National:

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Finance

University

PhDs / Projects Guided:

PhDs: -

Books Published :Nil

Name of Teaching Staff\* : MADHURA PIMPLAPURE  
Designation : ASST. PROFESSOR  
Department : Marketing

Date of Joining the Institution: 15/02/2016

Qualifications:

UG : B.COM  
PG : MBA (Marketing)  
PhD : YES



Other Qualification:

Total Experience in Years: 05

Teaching: 03

Industry: 02

Papers Published: National:

International: Nil

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

RTM Nagpur Uni.

PhDs / Projects Guided:

PhDs: Nil

Books Published :Nil

Name of Teaching Staff\* : SHOBHA POPHALKAR  
Designation : ASST. PROFESSOR  
Department : Marketing

Date of Joining the Institution: 02/02/2015

Qualifications:

UG : B. A  
PG : MBS (Marketing)  
PhD : No



Other Qualification: M. A

Total Experience in Years: 12

Teaching: 02

Industry: 10

Papers Published: National:

International: NIL

Papers Presented in Conferences: National

International:

PhD Guide? NIL

Field : Marketing

University

PhDs / Projects Guided:

PhDs:

Books Published :Nil

## Accolades to Indira

The CMO Asia is dedicated to high level knowledge Exchange through Leadership & Networking amongst senior CMOs and brand decision makers across industry segments. In the CMO Asia Awards held on 19th and 20th of July 2012 in Singapore at PARK ROYAL, Kitchener Road, the following awards ceremony took place.

On 19th July 2012, CMO Asia Awards for Excellence in Real Estate, CMO Asia Event Industry Awards, CMO Asia Awards for Excellence in Branding and Marketing, 3rd Asia's Best Employer Brands Awards 2012, 3rd Asia's Best B-School Awards ceremony were held. On 20th July 2012, 2nd Asia's best CSR Practices Awards, CMO Asia for Asia Retail Excellence Awards, Thought Leaders awards for Best CIO Awards( for leadership and innovation) ceremony were held.

Eminent Speakers like Rachele Ferri, Sr. VP of Talent Strategy and Employer Branding APAC & Global Branding Advisor talked on "The Importance of a Localized Employer Value Proposition - Students' Preferences and Expectations across Asia", Christian Hellberg, Head of Talent Networks talked on "Understanding & Attracting Overseas Asian Students", Donovan Neale-May, Executive Director, Chief Marketing Officer (CMO) Council, talked about the CMO council etc.

The CMO Asia Advisory Board and the Advisory Council of World Brand Congress took the task of identifying **Asia's Best Business Schools**. List of Countries at **Asia's Best B-school Awards** were:

Armenia	Japan	Oman
Australia	Kuwait	Pakistan
Bangladesh	Malaysia	Philippines
China	Nepal	Qatar
Hong Kong	Vietnam	Saudi Arabia
India	South Korea	Singapore
Indonesia	Sri Lanka	South Africa
UAE	Thailand	

- The functional areas represented were:
  - Financial Management
  - Human Resources Management
  - Marketing Management
  - Operations Management
  - Information Technology Management
  - Strategic Management
  - Economics, Innovation, Entrepreneurship
  - Banking Management
  - Insurance Management
  - Advertising Management

## Communication Management

Dr. Bidyut Jyoti Gogoi, Professor and Head of Department of Marketing and Research in Indira School of Business Studies was awarded **Best Professor** in Marketing management on 19th July 2012 in **3rd Asia's Best B-School Awards** at PARK ROYAL on Kitchener Road, Singapore.

The **Asia's Best B-School Awards** ([www.bschoollaffaire.com](http://www.bschoollaffaire.com)) are presented by B-School Affaire along with Stars of the industry group ([www.starsoftheindustry.com](http://www.starsoftheindustry.com)), World HRD Congress and CMO Asia.

The recently concluded World Education Congress, held at Mumbai on 29th and 30th June 2012 proved once again, that success is a habit that partners excellence! Excellence it was that made its mark once again as Indira Group of Institutes for one more time, walked away with as many as 11 major awards announced at the Congress.

The Awards at the World Education Congress is all the more prestigious as it is a recognition of Indira's allround competence in providing the best in higher education to its students, as it comes with an acknowledgement from the who's who in the education world – from Educationists and Ministers in charge of education in various countries who were present at the occasion!

For the past few years, Indira Group has been at the top of the list of awardees at every credible Awards function where smart and hard work by Institutions of higher learning are recognized – and awards in all categories – be it for infrastructure, innovation in teaching, best teacher, industry interface, or best presentation by a student – have been bagged by Indira Group. Team Indira proves once again, that Teamwork matters!!

### **World Education Congress Asia Awards, held on 24th September 2011, Taj Palace Hotel, Dubai**

- Spirit of entrepreneur award - Dr. Tarita shankar - chairperson IGI
- Best educational institute in management - Indira group of institutes.
- Education institute with best infrastructure award - Indira group of institutes

### **2nd Asia's Best B-School Awards held on 22nd July, 2011 at Suntec Singapore.**

- Award for outstanding contribution to higher education in india to Dr. Tarita shankar, Chairperson, Indira group of institutes.
- Distinguished Educator award to Prof. Chetan Wakalkar, Group Director, IGI
- Business school with best industry interface to indira group of institutes
- Asia's best emerging business school to Indira Group of Institutes

### **Innovative B-School Awards at Retail Asia Congress & World HRD Congress held at Hotel Taj Lands' End, Mumbai in Feb 2011**

- Inspirational Leader Award to Dr. Tarita Shankar, Chairperson - IGI
- Star Youth Icon Award to Prof-Chetan Wakalkar, Group Director. IGI



- B-School with Industry Related Curriculum in Retail-IGI
- Best B-School with Communication Plan for Admission and placements-IGI
- Innovation in Building Academic and Industry Interface-IGI
- Best B-School with innovative Marketing to The Target Segment-IGI
- Outstanding B-School(west)-IGI
- B-School with Excellent Industry interface-IGI

**Asia's Best B-School Awards, held in July 2010 at Suntec Singapore.**

- Hall of Fame to Dr. Tarita Shankar, Chairperson – IGI
- India's Greatest Brand Builder- Dr. Tarita Shankar, Chairperson - IGI
- Most Powerful HR Professional in India-Prof. Chetan Wakalkar, Group Director IGI
- B-School with Best Infrastructure Award-IGI
- Business School Leadership Award-IGI
- Innovation Leadership Award-IGI

**The 19th Business School Affaire Awards and Dewang Mehta Business School Awards 2011 at Mumbai, recognized the talent at Indira Group by awarding us for following achievements:**

- Legendary Contribution to Education Award - Dr. Tarita Shankar, Chairman-IGI
- Achiever and Leader of the year- Prof. Chetan Wakalkar, Group Director-IGI
- Best Business School with Best Academic Input Syllabus in International Business-ISBS
- Best Teachers Award in Finance Category-Prof. Amol Charegaonkar, ISBS
- Best Teachers Award in Marketing Category-Dr. Bidyut Gogai, ISBS
- Best Placement Brochure Award-IGI

Out Standing B-School (West) in National B-School Award

Best Director Award in World Education Congress - Dr. Renu Bhargava – Director, ISBS

Best Student in Management in World Education Congress - Mr. Ketan Kirad – ISBS

**MASTER BRAND AWARDS – 22<sup>ND</sup> NOVEMBER – 7.00PM @ TAJ LANDS END, MUMBAI.**

- Indira Group of Institutes

**AMAR UJALA B-SCHOOL EXCELLENCE AWARDS – 23<sup>RD</sup> NOVEMBER 2012 – 2.00 PM @ TAJ LANDS END MUMBAI**

1. OUTSTANDING B-SCHOOL (WEST) – Indira Institute of Management
2. B-SCHOOL WITH EXCELLENT INDUSTRY INTERFACE – Indira School of Business Studies
3. BEST EMERGING BUSINESS SCHOOL – Indira Global Business School

**DEWANG MEHTA B-SCHOOL EXCELLENCE AWARDS – 24TH NOVEMBER 2012  
– 7.00 PM @ TAJ LANDS END, MUMBAI**

1. Best Professor in Human Resources Management – Prof. Nutan Karnik, Indira School of Business Studies
2. Business School with Best Industry Interface – Indira School of Business Studies
3. Innovative Leader Award, – Prof. Chetan Wakalkar, Group Director, Indira Group of Institutes.
4. Best Placement Team – Indira Group of Institutes.
5. Best Placement Brochure – Indira Group of Institutes
6. Paper Presentation Contest ( Research Based) –
  - 1st Place – Indira Institute of Management - Sucheta Goswami & Fatima Vora
  - 3rd Place –Indira School of Business Studeis – Ketan Kirad & Mradul Saigal
7. Best Student in Management Award –
  - 11th Place – Rashmi Gadakh – Indira Institute of Management
  - 13th Place – Chaitanya Naidu – Indira School of Business Studies

**Interaction with Professional Institutions**

ISBS has membership with Bodies representing Industry and has successfully collaborated with them in various initiatives.

**ISBS has collaboration with corporate bodies such as:**

Mahratta Chamber of Commerce Industries & Agriculture, Pune (MCCIA)  
Confederation of Indian Industries, Pune (CII)  
National Human Resource Development Pune, Chapter (NHRD)  
Principles of Responsible Management Education (PRME)  
Education Promotion Society of India (EPSI)  
National Entrepreneurship Network (NEN)  
Pune Management Association (PMA)

### **Admission quota#**

50% seats are reserved for reserved category candidates

20% seats are reserved for Management Quota

### **Admission Procedure**

#### **Eligibility**

A candidate is declared eligible for ISBS PGDM Courses, if he/she has passed the degree examination of a recognized university with a minimum of 50% marks and minimum 45% marks for backward class candidates. Such candidate's application must be accompanied with relevant caste certificates and non-creamy layer certificates at the time of confirming the admission. Absence of such certificates at the time of submitting the Admission application forms for admission to the course disqualifies them from reserved category seats, and such candidates will be considered for open/general category. Final year degree students, who have not received their result will be allowed to appear for the admission process, provided at the time of taking admission they have a certificate from their college/university about being a final year student awaiting result.

Before applying for admission process registration to ISBS candidates must have a written test score of any of the following tests or record of appearing for some forthcoming national level test like CMAT/CAT/XAT/MAT/ATMA/JMET

ISBS will shortlist candidates for admission to its mentioned courses based on:  
Indira Group of Institutes-Indira Common Admission Process (IGI-ICAP) Admission to ISBS will be based on performance of candidates in following categories of IGI-ICAP:

<b>Component</b>	<b>IGI Weightages (%)</b>
*Percentile score in Written Test of Identified Entrance Tests	50 %
Group Discussion, PI, Work Ex.	30 %
Academic Performance	20 %

\*Note: The percentile scores of different entrance tests will be normalized by using a multiplier.

#### **Centers for GD,PI and Counseling**

Centers where GD, PI and Counseling will be conducted are in following cities: Pune, Nagpur, Raipur, Indore, Ahmedabad, Surat, Kolkata, Patna, Jamshedpur, Jaipur and Udaipur.

**Fee of the Institution for AY 2016-17: Rs. 3,00,000/- per year**

**Number of Fee Waivers offered: -**

**Admission Calendar:**

**17<sup>th</sup> April 2016**

**PIO quota:**

**No**

**Infrastructural information**

**Classroom/Tutorial Room : Yes**



**Facilities for disabled: Yes**



**Computer Centre facilities : Yes**



**Library facilities : Yes**



**Auditorium / Seminar Halls / Amphi: Yes**

**Cafeteria: Yes**



Indoor Sports facilities : Yes



Outdoor Sports facilities:



Gymnasium facilities: Yes



Any other facilities : Yes



Boys Hostel: Yes

Girls Hostel : Yes



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Medical & other Facilities at Hostel: Yes: Tie up with Birla Hospital, Pune. (Ambulance available) Academic Sessions: Examination system:

Period of declaration of results: Within maximum 45 Days from the completion of examination

Counseling / Mentoring:	Yes
Career Counseling:	Yes
Medical facilities:	Yes
Student Insurance:	Yes
Students Activity Body:	Yes
Cultural activities:	Yes
Sports activities:	Yes
Literary activities:	Yes
Magazine / Newsletter:	Yes
Technical activities/Tech Fest	NA
Industrial Visits / Tours :	Yes
Alumni activities:	Yes

## Industrial Visit Data For 2015-16

<b>Sr. No.</b>	<b>Date of visit</b>	<b>Name of co.</b>	<b>Location/City</b>	<b>No. of students</b>
1	17 <sup>th</sup> July 2015	Volkswagen	Pune	45
2	8 <sup>th</sup> September 2015	Manikchand Oxyrich	Pune	60
3	9 <sup>th</sup> September 2015	Manikchand Oxyrich	Pune	60
4	10 <sup>th</sup> September 2015	Maxion wheel	Pune	45
5	11 Sept 2015	Tata Motors	Pune	30
6	8 <sup>th</sup> October 2015	Forbes Marshal	Pune	50
7	10 Oct 2015	Piaggio	Baramati	40
	23/3/2016	Forbes Marshall	Kasarwadi, Pune	40
	21/3/2016	Mapro Food Park	Mahabaleshwar Dist. Satara	50

## International Study Tour

1	21 Sept 16 to 12 Oct 2016	Ikea, Mai Dubai, Askoka Leyland, JW Marriat, RAK Ceramics, Dbai Fin Mkt, Jebel Ali FreeStreed, Sadiyat Island	UAE	277
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### Alumni Details

Sr.no	Details
1	Alumni meet done in 2015-16: 1 on 26th February 2016
2	Convocation conducted for the batch of 2013-15 on 26th February, 2016
3	In expression magazine itself ISBS has a separate page dedicated to alumnus.
4	alumni sports meet: ISBS invites the alumnis for ranbhumi
5	ISBS had a CSR activity by the name of Indira sustainability in which 10 Alumnis contributed Rs. 10,000 per head.
6	Alumni sessions are also conducted by our alumnus. Around 20+ sessions were conducted for the PGDM Batch 2015-17 students.

### Alumni sessions conducted from August 2015 to October 2016

Sr.no	Name of the Alumni	Date	TOPIC	Hrs	Sr./Jr.	Division
1	Mradul Saigal	21st august, 2015	Styling and Grooming	2	Juniors	all
2	Ruhi Agrawal	21st august, 2015	Styling and Grooming	2	Juniors	all
3	Astha Rathi	28th August, 2015	PI tips	3	Juniors	B
4	Ketan Kirad	12th September 2015	General Alumni Interaction session	2		A
5	Vikas Singh	3rd October, 2015	Marketing	2	Seniors	all marketing divisions
6	Mradul Saigal	17th October, 2015	General Alumni Interaction session	2	MBA	D
7	Miheer Pathak	23rd January, 2016	Entrepreneurship	2	Juniors	F1M



8	Jaideep Pendkay 2013-15	6TH February , 2016	SIP Inputs	2	Juniors	F1M & B1H
9	Bikash Gautam	17th March, 2016	Careers in hospitality sector	2	Juniors	A1M
10	Abhishek Anand	26th March, 2016	Careers in banking sector	2	Juniors	B1F & F1F
11	Neha shetty	7th May, 2016	Careers in marketing sector	2	Juniors	A1M
12	Jaideep Pendkay 2013-15	6th August, 2016	grooming and Presentation Skills	2	Juniors	Div A
13	Astha Rathi	6th August, 2016	What every MBA student in the world needs to know and why MBA	2	Juniors	Div C
14	Akshay Shah 2012-14	8th August, 2016	General Alumni Interaction session	2	Juniors	Div A
15	Neha Shetty 2013-15	13th August, 2016	General Alumni Interaction session	2	Juniors	Div E
16	Abhishek Anand 2013-15	13th August, 2016	General Alumni Interaction session	2	Juniors	Div F
17	Sumeet Shah 2006-08	3rd September, 2016	Career opportunities in Marketing	2	Seniors	A2M & F2M
18	Anup Nair 2006-08	3rd September, 2016	Career opportunities in Marketing	2	Seniors	E2M & C2M
19	Abhishek Khanvilkar 2013-15	10th September, 2016	A journey towards my own start up	4	Juniors	Div A & B
20	Jaideep Pendkay 2013-15	17TH September, 2016	How to choose specialization?	2	Juniors	Div B
21	Sameer Shah 2013-15	17TH September, 2016	Innovative marketing skills and techniques	4	Juniors	Div A & B
22	Yash Patrikar 2008-10	17TH September, 2016	Perils and advantages of entrepreneur	4	Juniors	Div E & F

23	Anjali Jaybhaye	16TH September, 2016	Placement inputs	2	Seniors	Senior HR
24	Priyank wohra	14th November, 2016	Axis Orientation for senior students	2	Seniors	Marketing students
25	Chetna Bagde	14th November, 2016	Axis Orientation for senior students	2	Seniors	Marketing students
26	Ketan Kirad	19th November, 2016	General Alumni Interaction session	2	Juniors	Div C
27	Manish Deshpande	19th November, 2016	Retail management and start ups	3	Seniors	A2M & F2M

Name of the Information Officer for RTI: NA